

# Wage Gap for Latina Women State Rankings: 2019

February 2020

Rank	State	Latinas' Earnings	White, non-Hispanic Men's Earnings	What women make for every dollar a man makes	Wage Gap
	<b>United States</b>	<b>\$33,540</b>	<b>\$61,576</b>	<b>\$0.54</b>	<b>\$0.46</b>
1	Vermont	\$39,615	\$50,873	\$0.78	\$0.22
2	Maine	\$33,317	\$50,277	\$0.66	\$0.34
3	Hawaii	\$39,242	\$60,639	\$0.65	\$0.35
4	West Virginia	\$29,866	\$48,577	\$0.61	\$0.39
5	Missouri	\$30,769	\$50,614	\$0.61	\$0.39
6	Ohio	\$32,386	\$53,362	\$0.61	\$0.39
7	New Hampshire	\$36,316	\$60,286	\$0.60	\$0.40
8	Florida	\$31,293	\$52,504	\$0.60	\$0.40
9	South Dakota	\$28,707	\$48,552	\$0.59	\$0.41
10	Iowa	\$30,681	\$52,246	\$0.59	\$0.41
11	Kentucky	\$28,498	\$48,851	\$0.58	\$0.42
12	Delaware	\$33,743	\$58,243	\$0.58	\$0.42
13	Alaska	\$38,415	\$66,534	\$0.58	\$0.42
14	Michigan	\$31,535	\$54,699	\$0.58	\$0.42
15	Wyoming	\$32,780	\$57,084	\$0.57	\$0.43
16	Pennsylvania	\$31,745	\$55,891	\$0.57	\$0.43
17	Indiana	\$29,367	\$52,485	\$0.56	\$0.44
18	North Dakota	\$30,808	\$55,187	\$0.56	\$0.44
19	Montana	\$27,171	\$48,926	\$0.56	\$0.44
20	Nebraska	\$29,042	\$52,321	\$0.56	\$0.44
21	New York	\$36,905	\$66,549	\$0.55	\$0.45
22	Wisconsin	\$29,669	\$53,811	\$0.55	\$0.45
23	Nevada	\$31,135	\$57,190	\$0.54	\$0.46
24	New Mexico	\$31,270	\$57,543	\$0.54	\$0.46
25	Arizona	\$31,128	\$57,468	\$0.54	\$0.46
26	Arkansas	\$25,412	\$46,930	\$0.54	\$0.46
27	Mississippi	\$27,264	\$50,428	\$0.54	\$0.46
28	Virginia	\$34,330	\$64,313	\$0.53	\$0.47
29	Colorado	\$33,215	\$62,491	\$0.53	\$0.47
30	Oregon	\$29,434	\$55,398	\$0.53	\$0.47
31	Tennessee	\$26,265	\$49,633	\$0.53	\$0.47
32	South Carolina	\$27,493	\$52,079	\$0.53	\$0.47
33	Minnesota	\$31,357	\$59,545	\$0.53	\$0.47
34	Louisiana	\$30,941	\$58,784	\$0.53	\$0.47
35	Kansas	\$28,134	\$53,488	\$0.53	\$0.47
36	District of Columbia	\$52,334	\$101,640	\$0.51	\$0.49
37	Rhode Island	\$31,131	\$61,628	\$0.51	\$0.49
38	Massachusetts	\$36,452	\$72,459	\$0.50	\$0.50
39	North Carolina	\$26,229	\$52,204	\$0.50	\$0.50
40	Alabama	\$26,536	\$52,893	\$0.50	\$0.50
41	Oklahoma	\$25,860	\$51,759	\$0.50	\$0.50
42	Idaho	\$25,201	\$50,493	\$0.50	\$0.50
43	Georgia	\$27,396	\$55,280	\$0.50	\$0.50
44	Illinois	\$31,334	\$63,956	\$0.49	\$0.51
45	Washington	\$31,379	\$64,960	\$0.48	\$0.52
46	Connecticut	\$35,707	\$73,965	\$0.48	\$0.52
47	Utah	\$27,976	\$58,867	\$0.48	\$0.52
48	Maryland	\$34,733	\$74,173	\$0.47	\$0.53
49	Texas	\$29,416	\$64,570	\$0.46	\$0.54
50	New Jersey	\$33,428	\$78,520	\$0.43	\$0.57
51	California	\$32,076	\$76,767	\$0.42	\$0.58

Source: State wage gaps calculated by National Women's Law Center (NWLC) are based on 2014-2018 American Community Survey Five-Year Estimates (<http://www.census.gov/acs/www/>). National wage gap calculated by NWLC is based on 2019 Current Population Survey, Annual Social and Economic Supplement. "What a woman makes for every dollar a man makes" is the ratio of women's and men's median earnings for full time, year round workers. Earnings are in 2018 dollars. The "wage gap" is the additional money a woman would have to make for every dollar made by a man in order to have equal annual earnings. Ranks based on unrounded data. People in both surveys self-identified as either male or female. Latinas in both surveys are those who self-identified as being of Hispanic, Latino, or Spanish origin. Latinas may be of any race. White, non-Hispanic men in both surveys refer to those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.

