

# Wage Gap for Black Women State Rankings: 2019

February 2020

Rank	State	Black Women's Earnings	White, non-Hispanic Men's Earnings	What women make for every dollar a man makes	Wage Gap
	<b>United States</b>	<b>\$38,036</b>	<b>\$61,576</b>	<b>\$0.62</b>	<b>\$0.38</b>
1	Hawaii	\$43,458	\$60,639	\$0.72	\$0.28
2	Delaware	\$40,268	\$58,243	\$0.69	\$0.31
3	Maryland	\$50,291	\$74,173	\$0.68	\$0.32
4	Missouri	\$33,945	\$50,614	\$0.67	\$0.33
5	Pennsylvania	\$37,305	\$55,891	\$0.67	\$0.33
6	Tennessee	\$33,122	\$49,633	\$0.67	\$0.33
7	Kentucky	\$32,455	\$48,851	\$0.66	\$0.34
8	Maine	\$32,953	\$50,277	\$0.66	\$0.34
9	Oregon	\$36,193	\$55,398	\$0.65	\$0.35
10	Arizona	\$37,301	\$57,468	\$0.65	\$0.35
11	Arkansas	\$30,290	\$46,930	\$0.65	\$0.35
12	Nevada	\$36,718	\$57,190	\$0.64	\$0.36
13	New York	\$42,499	\$66,549	\$0.64	\$0.36
14	Georgia	\$35,192	\$55,280	\$0.64	\$0.36
15	Indiana	\$33,200	\$52,485	\$0.63	\$0.37
16	Ohio	\$33,710	\$53,362	\$0.63	\$0.37
17	Kansas	\$33,789	\$53,488	\$0.63	\$0.37
18	North Carolina	\$32,948	\$52,204	\$0.63	\$0.37
19	West Virginia	\$30,482	\$48,577	\$0.63	\$0.37
20	Michigan	\$34,287	\$54,699	\$0.63	\$0.37
21	Colorado	\$39,168	\$62,491	\$0.63	\$0.37
22	Illinois	\$39,891	\$63,956	\$0.62	\$0.38
23	Washington	\$40,256	\$64,960	\$0.62	\$0.38
24	New Mexico	\$35,155	\$57,543	\$0.61	\$0.39
25	California	\$46,858	\$76,767	\$0.61	\$0.39
26	Nebraska	\$31,813	\$52,321	\$0.61	\$0.39
27	Florida	\$31,631	\$52,504	\$0.60	\$0.40
28	Alaska	\$40,005	\$66,534	\$0.60	\$0.40
29	New Hampshire	\$36,172	\$60,286	\$0.60	\$0.40
30	Virginia	\$38,566	\$64,313	\$0.60	\$0.40
31	Wisconsin	\$31,784	\$53,811	\$0.59	\$0.41
32	Iowa	\$30,779	\$52,246	\$0.59	\$0.41
33	Texas	\$37,969	\$64,570	\$0.59	\$0.41
34	Minnesota	\$34,874	\$59,545	\$0.59	\$0.41
35	Oklahoma	\$30,242	\$51,759	\$0.58	\$0.42
36	Rhode Island	\$35,955	\$61,628	\$0.58	\$0.42
37	Alabama	\$30,579	\$52,893	\$0.58	\$0.42
38	Massachusetts	\$41,787	\$72,459	\$0.58	\$0.42
39	South Carolina	\$29,714	\$52,079	\$0.57	\$0.43
40	Connecticut	\$42,137	\$73,965	\$0.57	\$0.43
41	Mississippi	\$28,284	\$50,428	\$0.56	\$0.44
42	New Jersey	\$43,694	\$78,520	\$0.56	\$0.44
43	North Dakota	\$30,617	\$55,187	\$0.55	\$0.45
44	South Dakota	\$26,892	\$48,552	\$0.55	\$0.45
45	Wyoming	\$30,154	\$57,084	\$0.53	\$0.47
46	Utah	\$30,410	\$58,867	\$0.52	\$0.48
47	District of Columbia	\$52,095	\$101,640	\$0.51	\$0.49
48	Louisiana	\$27,555	\$58,784	\$0.47	\$0.53
49	Idaho*	-	\$50,493	-	-
50	Montana*	-	\$48,926	-	-
51	Vermont*	-	\$50,873	-	-

\*State has insufficient data due to small sample sizes to calculate state wage gap for Black women.

Source: State wage gaps calculated by National Women's Law Center (NWLC) are based on 2014-2018 American Community Survey Five-Year Estimates (<http://www.census.gov/acs/www/>). National wage gap calculated by NWLC is based on 2019 Current Population Survey, Annual Social and Economic Supplement. "What a woman makes for every dollar a man makes" is the ratio of women's and men's median earnings for full time, year round workers. Earnings are in 2018 dollars. The "wage gap" is the additional money a woman would have to make for every dollar made by a man in order to have equal annual earnings. Ranks based on unrounded data. People in both surveys self-identified as either male or female. Black women in both surveys are those who self-identified as Black or African American. White, non-Hispanic men in both surveys refer to those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.