

# Wage Gap for Asian Women State Rankings: 2019

February 2020

Rank	State	Asian Women's Earnings	White, non-Hispanic Men's Earnings	What women make for every dollar a man makes	Wage Gap
	<b>United States</b>	<b>\$55,569</b>	<b>\$61,576</b>	<b>\$0.90</b>	<b>\$0.10</b>
1	Delaware	\$58,840	\$58,243	\$1.01	\$(0.01)
2	Michigan	\$52,403	\$54,699	\$0.96	\$0.04
3	Illinois	\$59,539	\$63,956	\$0.93	\$0.07
4	Virginia	\$57,980	\$64,313	\$0.90	\$0.10
5	Ohio	\$47,078	\$53,362	\$0.88	\$0.12
6	New Jersey	\$69,207	\$78,520	\$0.88	\$0.12
7	Tennessee	\$43,620	\$49,633	\$0.88	\$0.12
8	New Mexico	\$50,230	\$57,543	\$0.87	\$0.13
9	Pennsylvania	\$47,586	\$55,891	\$0.85	\$0.15
10	Massachusetts	\$61,580	\$72,459	\$0.85	\$0.15
11	New York	\$56,300	\$66,549	\$0.85	\$0.15
12	Arizona	\$48,545	\$57,468	\$0.84	\$0.16
13	Connecticut	\$62,477	\$73,965	\$0.84	\$0.16
14	Maryland	\$62,440	\$74,173	\$0.84	\$0.16
15	North Carolina	\$43,825	\$52,204	\$0.84	\$0.16
16	Oregon	\$46,188	\$55,398	\$0.83	\$0.17
17	Missouri	\$42,051	\$50,614	\$0.83	\$0.17
18	Georgia	\$45,076	\$55,280	\$0.82	\$0.18
19	West Virginia	\$39,587	\$48,577	\$0.81	\$0.19
20	Washington	\$52,481	\$64,960	\$0.81	\$0.19
21	Texas	\$52,097	\$64,570	\$0.81	\$0.19
22	Indiana	\$41,681	\$52,485	\$0.79	\$0.21
23	Florida	\$41,007	\$52,504	\$0.78	\$0.22
24	Alabama	\$41,137	\$52,893	\$0.78	\$0.22
25	Kentucky	\$37,163	\$48,851	\$0.76	\$0.24
26	California	\$57,909	\$76,767	\$0.75	\$0.25
27	North Dakota	\$41,595	\$55,187	\$0.75	\$0.25
28	Maine	\$37,873	\$50,277	\$0.75	\$0.25
29	New Hampshire	\$44,543	\$60,286	\$0.74	\$0.26
30	Wisconsin	\$39,587	\$53,811	\$0.74	\$0.26
31	Rhode Island	\$45,205	\$61,628	\$0.73	\$0.27
32	District of Columbia	\$74,266	\$101,640	\$0.73	\$0.27
33	Colorado	\$45,397	\$62,491	\$0.73	\$0.27
34	Arkansas	\$33,505	\$46,930	\$0.71	\$0.29
35	Minnesota	\$42,438	\$59,545	\$0.71	\$0.29
36	Montana	\$34,769	\$48,926	\$0.71	\$0.29
37	South Carolina	\$36,897	\$52,079	\$0.71	\$0.29
38	Iowa	\$36,587	\$52,246	\$0.70	\$0.30
39	Nevada	\$39,585	\$57,190	\$0.69	\$0.31
40	Nebraska	\$36,049	\$52,321	\$0.69	\$0.31
41	Hawaii	\$41,537	\$60,639	\$0.68	\$0.32
42	Kansas	\$36,469	\$53,488	\$0.68	\$0.32
43	Oklahoma	\$34,427	\$51,759	\$0.67	\$0.33
44	Mississippi	\$32,500	\$50,428	\$0.64	\$0.36
45	Vermont	\$32,425	\$50,873	\$0.64	\$0.36
46	Utah	\$37,315	\$58,867	\$0.63	\$0.37
47	Idaho	\$29,755	\$50,493	\$0.59	\$0.41
48	South Dakota	\$27,750	\$48,552	\$0.57	\$0.43
49	Louisiana	\$33,517	\$58,784	\$0.57	\$0.43
50	Alaska	\$35,645	\$66,534	\$0.54	\$0.46
	Wyoming*	-	\$57,084	-	-

\*State has insufficient data due to small sample sizes to calculate state wage gap for Asian women.

Source: State wage gaps calculated by National Women's Law Center (NWLC) are based on 2014-2018 American Community Survey Five-Year Estimates (<http://www.census.gov/acs/www/>). National wage gap calculated by NWLC is based on 2019 Current Population Survey, Annual Social and Economic Supplement. "What a woman makes for every dollar a man makes" is the ratio of women's and men's median earnings for full time, year round workers. Earnings are in 2018 dollars. The "wage gap" is the additional money a woman would have to make for every dollar made by a man in order to have equal annual earnings. Ranks based on unrounded data. People in both surveys self-identified as either male or female. Asian women in both surveys are those who self-identified as Asian alone. White, non-Hispanic men in both surveys refer to those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.