

# TIME'S UP Legal Defense Fund & Legal Network for Gender Equity

## Our Impact

The TIME'S UP Legal Defense Fund and the Legal Network for Gender Equity support the brave workers, students, and patients who have come forward, at great risk to themselves, to seek the justice they deserve and to protect others from similar sex harassment and sex discrimination.



We connect workers, students and patients who face sexual harassment and other sex discrimination to legal help.

Since January 2018, we have connected **9,699** workers, students and patients with legal help. Of those, **5,206** were workers experiencing sexual harassment and/or related retaliation.



We **fund cases** challenging workplace sexual harassment and/or related retaliation.

Since January 2018, we have committed funding to **421 legal matters** involving workplace sex harassment and/or related retaliation.



We **fund media and storytelling assistance** for individuals challenging workplace sexual harassment and/or related retaliation.

Since January 2018, we have committed media and storytelling assistance for **160 matters** involving workplace sex harassment and retaliation.

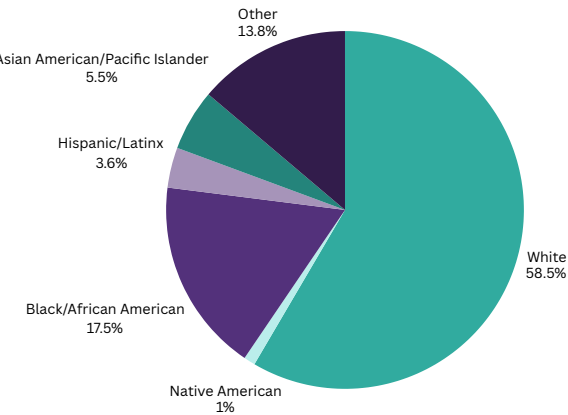


We have **funded 18 organizations** to conduct outreach and education about workplace sex harassment.

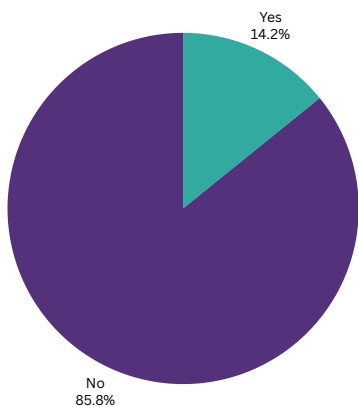
# Who is reaching out the Legal Network for Gender Equity for legal help?

**74.08%** of people reaching out to us self-identify as low-income

## Race and Ethnicity



## People who self-identify as LGBTQIA+



## Industries where people work

Accommodation/Hospitality	2.43%
Administration/Support Services	1.90%
Agriculture, Forestry, Fishing & Hunting	0.71%
Arts & Entertainment	9.54%
Construction	2.73%
Educational Services	7.98%
Federal Government	7.67%
Finance and Insurance	3.09%
Food Services	5.55%
Health Care	8.45%
Information/Communications	3.25%
Legal Field	1.86%
Local Government	4.97%
Manufacturing	3.44%
Military	1.90%
Mining	0.09%
Non-profit	4.10%
Other	11.17%
Personal Care Services	0.79%
Professional, Scientific and Technical Services	4.33%
Real Estate Rental & Leasing	1.03%
Recreation	0.55%
Retail Trade	4.18%
Social Assistance	0.24%
State Government	2.65%
Transportation	3.10%
Utilities	0.73%
Warehousing	1.15%
Wholesale Trade	0.41%