

TIME'S UP Legal Defense Fund

Our Impact

The TIME'S UP Legal Defense Fund supports the brave workers who have come forward, at great risk to themselves, to seek the justice they deserve and to protect others from similar retaliation.

We have four major initiatives:



We **connect** workers who have faced sexual harassment to attorneys.

Since January 2018, we have responded to **7,177** workers with attorney information.



We **fund cases** challenging workplace sexual harassment and related retaliation.

Since January 2018, we have funded **411** cases out of **628** that have applied for funding.



We **fund media assistance** for individuals challenging workplace sexual harassment and related retaliation.

Since January 2018, we have provided media assistance for **160 cases**.



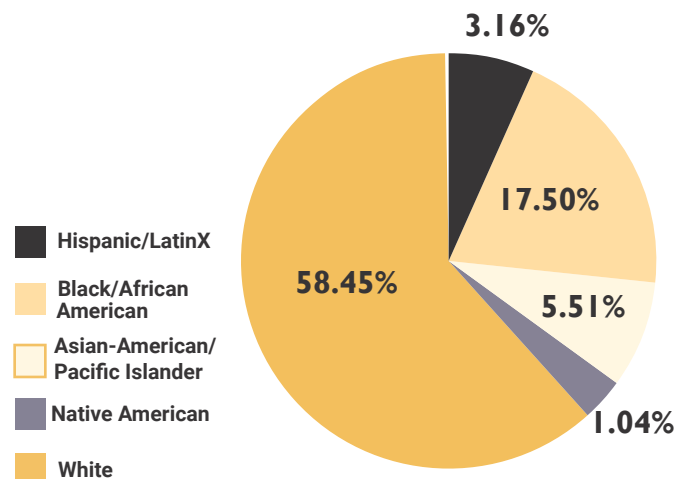
We **fund sexual harassment outreach grants** to **18 organizations** that work with workers in low-wage jobs.

Who is reaching out to us to be connected with attorneys*

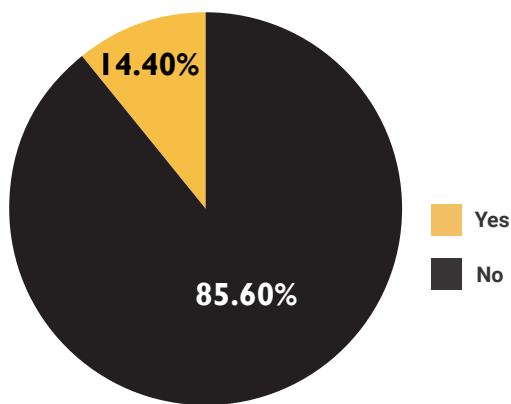
* Numbers based on individual reporting

74.16% of people reaching out to us identify as low-income

Race and Ethnicity



People who identify as LGBTQI+



Industries where people work

Accommodation/Hospitality	2.47%
Administration/Support Services	1.91%
Agriculture, Forestry, Fishing & Hunting	0.73%
Arts & Entertainment	9.62%
Construction	2.75%
Educational Services	8.00%
Federal Government	7.71%
Finance and Insurance	3.08%
Food Services	5.59%
Health Care	8.42%
Information/Communications	3.23%
Legal Field	1.89%
Local Government	4.96%
Manufacturing	3.44%
Military	1.86%
Mining	0.10%
Non-Profit	3.98%
Other	11.12%
Personal Care Services	0.80%
Professional, Scientific, and Technical Services	4.29%
Real Estate Rental & Leasing	1.05%
Recreation	0.55%
Retail Trade	4.23%
Social Assistance	0.25%
State Government	2.66%
Transportation	3.06%
Utilities	0.73%
Warehousing	1.13%
Wholesale Trade	0.40%

