

Rank	State	Native Women's Earnings	White, non-Hispanic Men's Earnings	What a Native Woman Makes for Every Dollar a White, non-Hispanic Man Makes	Wage Gap
	<i>United States</i>	\$33,571	\$58,014	57.9¢	42.1¢
1	Alabama	\$40,203	\$51,283	78.4¢	21.6¢
2	Ohio	\$38,036	\$51,715	73.5¢	26.5¢
3	Maine	\$34,406	\$48,916	70.3¢	29.7¢
4	Florida	\$35,620	\$50,868	70.0¢	30.0¢
5	Kansas	\$35,870	\$51,644	69.5¢	30.5¢
6	Arkansas	\$30,860	\$45,567	67.7¢	32.3¢
7	Maryland	\$48,464	\$72,309	67.0¢	33.0¢
8	Missouri	\$32,742	\$49,256	66.5¢	33.5¢
9	Indiana	\$33,565	\$50,943	65.9¢	34.1¢
10	Virginia	\$40,310	\$62,401	64.6¢	35.4¢
11	Massachusetts	\$45,047	\$69,952	64.4¢	35.6¢
12	Wisconsin	\$33,417	\$51,997	64.3¢	35.7¢
13	Oregon	\$34,433	\$53,643	64.2¢	35.8¢
14	Montana	\$30,189	\$47,133	64.1¢	35.9¢
15	Kentucky	\$29,864	\$47,045	63.5¢	36.5¢
16	Tennessee	\$30,069	\$47,571	63.2¢	36.8¢
17	Washington	\$39,161	\$62,566	62.6¢	37.4¢
18	Wyoming	\$34,803	\$55,726	62.5¢	37.5¢
19	Nebraska	\$31,578	\$50,711	62.3¢	37.7¢
20	New York	\$40,000	\$64,284	62.2¢	37.8¢
21	Oklahoma	\$31,382	\$50,558	62.1¢	37.9¢
22	Alaska	\$40,525	\$65,309	62.1¢	37.9¢
23	Idaho	\$29,740	\$48,394	61.5¢	38.5¢
24	South Carolina	\$30,837	\$50,605	60.9¢	39.1¢
25	South Dakota	\$28,403	\$46,715	60.8¢	39.2¢
26	Michigan	\$32,264	\$53,127	60.7¢	39.3¢
27	North Carolina	\$30,786	\$50,706	60.7¢	39.3¢
28	Pennsylvania	\$32,977	\$54,320	60.7¢	39.3¢
29	North Dakota	\$32,029	\$53,110	60.3¢	39.7¢
30	Nevada	\$33,178	\$55,862	59.4¢	40.6¢
31	Mississippi	\$28,506	\$48,565	58.7¢	41.3¢
32	Arizona	\$32,029	\$55,683	57.5¢	42.5¢
33	Minnesota	\$32,337	\$57,081	56.7¢	43.3¢
34	Iowa	\$28,289	\$50,572	55.9¢	44.1¢
35	Georgia	\$29,783	\$53,348	55.8¢	44.2¢
36	New Jersey	\$42,460	\$76,180	55.7¢	44.3¢
37	Illinois	\$34,538	\$62,028	55.7¢	44.3¢
38	Colorado	\$33,486	\$60,629	55.2¢	44.8¢
39	Connecticut	\$39,774	\$72,356	55.0¢	45.0¢
40	Utah	\$30,596	\$56,726	53.9¢	46.1¢
41	Louisiana	\$30,692	\$56,979	53.9¢	46.1¢
42	New Mexico	\$29,663	\$56,358	52.6¢	47.4¢
43	Texas	\$32,602	\$62,775	51.9¢	48.1¢
44	California	\$36,846	\$74,055	49.8¢	50.2¢
45	Delaware	\$26,213	\$56,486	46.4¢	53.6¢
	District of Columbia*	-	\$97,683	-	-
	Rhode Island*	-	\$59,722	-	-
	Hawaii*	-	\$58,173	-	-
	New Hampshire*	-	\$57,992	-	-
	Vermont*	-	\$49,357	-	-
	West Virginia*	-	\$47,561	-	-

*State has insufficient data due to small sample sizes to calculate state wage gap for Native women.

Source: State wage gaps calculated by National Women's Law Center (NWLC) are based on 2013-2017 American Community Survey Five-Year Estimates (<http://www.census.gov/acs/www/>). National wage gap calculated by NWLC is based on the 2017 American Community Survey (<http://www.census.gov/acs/www/>). "What a woman makes for every dollar a man makes" is the ratio of women's and men's median earnings for full time, year round workers. Earnings are in 2017 dollars. The "wage gap" is the additional money a woman would have to make for every dollar made by a man in order to have equal annual earnings. Ranks based on unrounded data. Native women are those who self-identified in the survey as American Indian or Alaskan Native. White, non-Hispanic men refer to those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.

