

Rank	State	What Latinas make for every dollar white, non-Hispanic men make	Lifetime losses due to wage gap	Age at which Latina women's career earnings catch up to white, non-Hispanic men's career earnings at age 60
	<i>United States</i>	54.4¢	\$1,043,800	94
1	Vermont	79.7¢	\$381,680	70
2	Maine	70.8¢	\$539,640	76
3	Hawaii	67.5¢	\$696,360	79
4	South Dakota	59.9¢	\$700,720	87
5	Missouri	60.2¢	\$748,080	86
6	Kentucky	57.7¢	\$768,240	89
7	West Virginia	57.7¢	\$772,320	89
8	Ohio	60.8¢	\$791,400	86
9	Florida	60.0¢	\$795,080	87
10	Arkansas	53.6¢	\$801,320	95
11	New Hampshire	64.1¢	\$807,440	82
12	Mississippi	56.0¢	\$821,360	91
13	Iowa	56.9¢	\$826,200	90
14	Montana	52.6¢	\$855,680	96
15	Tennessee	52.6¢	\$875,080	96
16	Nebraska	54.2¢	\$879,800	94
17	Michigan	57.5¢	\$882,280	90
18	Delaware	59.0¢	\$888,520	88
19	Pennsylvania	56.8¢	\$899,400	90
20	Indiana	53.9¢	\$906,680	94
21	South Carolina	53.4¢	\$907,680	95
22	Idaho	49.6¢	\$936,880	101
23	New Mexico	55.7¢	\$957,720	92
24	Wisconsin	52.5¢	\$961,080	96
25	Oklahoma	50.0¢	\$964,240	100
26	Arizona	54.7¢	\$967,520	93
27	Kansas	51.3¢	\$975,680	98
28	Nevada	54.4¢	\$980,800	94
29	North Dakota	51.6¢	\$984,560	98
30	Minnesota	53.5¢	\$1,006,520	95
31	Oregon	51.1¢	\$1,006,800	98
32	North Carolina	47.7¢	\$1,023,440	104
33	Alabama	48.8¢	\$1,029,120	102
34	Georgia	49.5¢	\$1,047,560	101
35	Wyoming	52.5¢	\$1,061,600	96
36	Alaska	58.4¢	\$1,061,680	89
37	Colorado	53.8¢	\$1,070,560	94
38	Louisiana	50.9¢	\$1,086,880	99
39	Rhode Island	51.5¢	\$1,095,920	98
40	New York	55.5¢	\$1,098,080	92
41	Utah	46.8¢	\$1,146,080	105
42	Virginia	52.4¢	\$1,160,040	96
43	Illinois	48.0¢	\$1,253,000	103
44	Washington	46.3¢	\$1,301,880	106
45	Massachusetts	49.8¢	\$1,333,520	100
46	Texas	44.0¢	\$1,358,880	111
47	Connecticut	47.1¢	\$1,477,000	105
48	Maryland	46.5¢	\$1,483,400	106
49	California	43.0¢	\$1,615,360	113
50	New Jersey	42.9¢	\$1,678,760	113
51	District of Columbia	48.5¢	\$1,910,840	103

Source: State wage gaps calculated by National Women's Law Center (NWLC) are based on 2011-2015 American Community Survey Five-Year Estimates (<http://www.census.gov/acs/www/>). National wage gap calculated by NWLC is based on 2015 Current Population Survey, Annual Social and Economic Supplement. "What a Latina makes for every dollar a white, non-Hispanic man makes" is the ratio of Latina women's and white, non-Hispanic men's median earnings for full time, year round workers." "Lifetime losses due to wage gap" or the "Lifetime Wage Gap" is what a Latina would lose, based on today's wage gap, over a 40-year career. Figures are not adjusted for inflation. Earnings are in 2015 dollars. Ranks based on unrounded data. "Age at which Latina women's career earnings catch up to white, non-Hispanic men's career earnings at age 60" assumes all workers begin work at age 20. Assuming white, non-Hispanic men have a 40-year career, this is the age at which Latina women are able to retire with the same lifetime earnings as their male counterparts. Latina women in both surveys are those who self-identified as being of Hispanic, Latino, or Spanish origin. Latinas may be of any race. White, non-Hispanic men in both surveys refer to those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.

