

Age Asian Women's Career Earnings Catch Up to White, non-Hispanic Men's at Age 60: 2015 State Rankings

March 2017

Rank	State	What Asian women make for every dollar white, non-Hispanic men make	Lifetime losses due to wage gap	Age at which Asian women's career earnings catch up to white, non-Hispanic men's career earnings at age 60
	<i>United States</i>	84.7¢	\$349,320	67
1	West Virginia	\$1.05	-\$95,960	58
2	Delaware	99.9¢	\$2,360	60
3	Michigan	95.7¢	\$90,120	62
4	New Jersey	86.7¢	\$391,520	66
5	Illinois	86.0¢	\$337,560	67
6	Ohio	85.9¢	\$283,840	67
7	Virginia	85.7¢	\$348,760	67
8	Tennessee	84.2¢	\$290,720	67
9	Maryland	82.8¢	\$478,520	68
10	New York	82.3¢	\$436,480	69
11	Pennsylvania	81.4¢	\$387,640	69
12	Missouri	80.9¢	\$359,400	69
13	Texas	80.4¢	\$476,000	70
14	Connecticut	80.2¢	\$551,320	70
15	Massachusetts	80.2¢	\$526,120	70
16	Arizona	79.9¢	\$429,480	70
17	North Carolina	79.5¢	\$400,480	70
18	Oregon	78.8¢	\$437,120	71
19	Kentucky	77.8¢	\$403,040	71
20	Montana	77.3¢	\$409,680	72
21	Indiana	76.2¢	\$468,480	73
22	Florida	76.0¢	\$477,480	73
23	District of Columbia	74.9¢	\$930,560	73
24	North Dakota	74.9¢	\$511,280	73
25	Washington	74.1¢	\$628,200	74
26	Georgia	73.7¢	\$546,360	74
27	Hawaii	73.6¢	\$564,520	74
28	Arkansas	73.6¢	\$456,120	74
29	New Mexico	73.5¢	\$572,560	74
30	New Hampshire	73.4¢	\$597,720	74
31	California	72.5¢	\$779,880	75
32	Alabama	72.3¢	\$556,280	75
33	Rhode Island	71.4¢	\$645,280	76
34	Kansas	71.1¢	\$578,200	76
35	Idaho	71.1¢	\$538,120	76
36	Minnesota	70.9¢	\$629,640	76
37	Mississippi	70.2¢	\$555,200	77
38	Colorado	69.6¢	\$704,320	77
39	Nevada	69.1¢	\$663,640	78
40	Utah	68.8¢	\$673,000	78
41	Maine	68.5¢	\$581,920	78
42	South Carolina	67.8¢	\$626,960	79
43	Nebraska	67.6¢	\$621,120	79
44	Iowa	67.3¢	\$627,360	79
45	South Dakota	67.2¢	\$573,680	80
46	Oklahoma	64.4¢	\$685,600	82
47	Wisconsin	64.3¢	\$722,480	82
48	Vermont	58.4¢	\$783,840	89
49	Louisiana	58.1¢	\$928,920	89
50	Alaska	51.8¢	\$1,229,600	97
	Wyoming*	-	-	-

*State has insufficient data due to small sample sizes to calculate state wage gap for Asian women.

Source: State wage gaps calculated by National Women's Law Center (NWLC) are based on 2011-2015 American Community Survey Five-Year Estimates (<http://www.census.gov/acs/www/>). National wage gap calculated by NWLC is based on 2015 Current Population Survey, Annual Social and Economic Supplement. "What an Asian woman makes for every dollar a white, non-Hispanic man makes" is the ratio of Asian women's and white, non-Hispanic men's median earnings for full time, year round workers. "Lifetime losses due to wage gap" or the "Lifetime Wage Gap" is what an Asian woman would lose, based on today's wage gap, over a 40-year career. Figures are not adjusted for inflation. Earnings are in 2015 dollars. Ranks based on unrounded data. "Age at which Asian women's career earnings catch up to white, non-Hispanic men's career earnings at age 60" assumes all workers begin work at age 20. Assuming white, non-Hispanic men have a 40-year career, this is the age at which Asian women are able to retire with the same lifetime earnings as their male counterparts. Asian women in both surveys are those who self-identified as Asian. White, non-Hispanic men in both surveys refer to those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.

