

LIFETIME WAGE GAP LOSSES FOR AFRICAN AMERICAN WOMEN: STATE RANKINGS 2014

April 2016

| Rank | State | African American Women's Earnings | White, non-Hispanic Men's Earnings | Difference | Lifetime Losses Due to Wage Gap |
|------|----------------------|-----------------------------------|------------------------------------|------------|---------------------------------|
| | <i>United States</i> | \$33,533 | \$55,470 | \$21,937 | \$877,480 |
| 1 | Vermont | \$43,454 | \$46,754 | \$3,300 | \$132,000 |
| 2 | Idaho | \$36,744 | \$46,294 | \$9,550 | \$382,000 |
| 3 | Hawaii | \$39,338 | \$53,615 | \$14,277 | \$571,080 |
| 4 | Kentucky | \$31,006 | \$45,290 | \$14,284 | \$571,360 |
| 5 | Tennessee | \$31,540 | \$45,964 | \$14,424 | \$576,960 |
| 6 | Missouri | \$32,032 | \$46,980 | \$14,948 | \$597,920 |
| 7 | Arkansas | \$27,949 | \$43,258 | \$15,309 | \$612,360 |
| 8 | Oregon | \$36,148 | \$51,502 | \$15,354 | \$614,160 |
| 9 | Montana | \$27,902 | \$44,294 | \$16,392 | \$655,680 |
| 10 | Indiana | \$32,484 | \$48,987 | \$16,503 | \$660,120 |
| 11 | South Dakota | \$26,434 | \$42,958 | \$16,524 | \$660,960 |
| 12 | Pennsylvania | \$35,509 | \$52,055 | \$16,546 | \$661,840 |
| 13 | Delaware | \$37,549 | \$54,748 | \$17,199 | \$687,960 |
| 14 | Ohio | \$32,987 | \$50,223 | \$17,236 | \$689,440 |
| 15 | Maine | \$28,500 | \$45,812 | \$17,312 | \$692,480 |
| 16 | North Carolina | \$31,321 | \$48,774 | \$17,453 | \$698,120 |
| 17 | Michigan | \$34,647 | \$52,192 | \$17,545 | \$701,800 |
| 18 | Arizona | \$36,038 | \$53,671 | \$17,633 | \$705,320 |
| 19 | North Dakota | \$31,470 | \$49,263 | \$17,793 | \$711,720 |
| 20 | Oklahoma | \$29,843 | \$47,746 | \$17,903 | \$716,120 |
| 21 | Kansas | \$31,716 | \$49,711 | \$17,995 | \$719,800 |
| 22 | Nebraska | \$29,258 | \$47,362 | \$18,104 | \$724,160 |
| 23 | West Virginia | \$27,568 | \$45,719 | \$18,151 | \$726,040 |
| 24 | Iowa | \$29,142 | \$47,551 | \$18,409 | \$736,360 |
| 25 | Georgia | \$33,190 | \$52,382 | \$19,192 | \$767,680 |
| 26 | Florida | \$30,632 | \$49,875 | \$19,243 | \$769,720 |
| 27 | Nevada | \$35,271 | \$54,650 | \$19,379 | \$775,160 |
| 28 | New Mexico | \$34,177 | \$53,654 | \$19,477 | \$779,080 |
| 29 | Wisconsin | \$30,874 | \$50,368 | \$19,494 | \$779,760 |
| 30 | New Hampshire | \$36,198 | \$55,750 | \$19,552 | \$782,080 |
| 31 | Wyoming | \$35,500 | \$55,058 | \$19,558 | \$782,320 |
| 32 | Mississippi | \$25,961 | \$46,557 | \$20,596 | \$823,840 |
| 33 | South Carolina | \$27,948 | \$48,640 | \$20,692 | \$827,680 |
| 34 | Minnesota | \$33,288 | \$54,116 | \$20,828 | \$833,120 |
| 35 | New York | \$40,856 | \$61,788 | \$20,932 | \$837,280 |
| 36 | Colorado | \$36,728 | \$57,767 | \$21,039 | \$841,560 |
| 37 | Maryland | \$48,048 | \$69,647 | \$21,599 | \$863,960 |
| 38 | Alabama | \$28,564 | \$50,194 | \$21,630 | \$865,200 |
| 39 | Illinois | \$38,370 | \$60,047 | \$21,677 | \$867,080 |
| 40 | Alaska | \$41,679 | \$64,668 | \$22,989 | \$919,560 |
| 41 | Washington | \$37,042 | \$60,440 | \$23,398 | \$935,920 |
| 42 | Utah | \$29,736 | \$53,504 | \$23,768 | \$950,720 |
| 43 | Rhode Island | \$32,639 | \$56,965 | \$24,326 | \$973,040 |
| 44 | Virginia | \$36,542 | \$61,218 | \$24,676 | \$987,040 |
| 45 | Texas | \$35,248 | \$60,185 | \$24,937 | \$997,480 |
| 46 | Massachusetts | \$40,460 | \$66,021 | \$25,561 | \$1,022,440 |
| 47 | California | \$44,631 | \$70,805 | \$26,174 | \$1,046,960 |
| 48 | Louisiana | \$26,400 | \$54,772 | \$28,372 | \$1,134,880 |
| 49 | Connecticut | \$40,942 | \$69,452 | \$28,510 | \$1,140,400 |
| 50 | New Jersey | \$42,761 | \$73,551 | \$30,790 | \$1,231,600 |
| 51 | District of Columbia | \$49,871 | \$89,751 | \$39,880 | \$1,595,200 |

Figures are based on women's and men's median earnings for full-time, year-round workers. "Lifetime losses due to wage gap" or the "Lifetime Wage Gap" is what a woman would lose, based on today's wage gap, over a 40-year career. Figures are not adjusted for inflation. Earnings are in 2014 dollars. Ranks based on unrounded data. State wage gaps calculated by National Women's Law Center (NWLC) are based on 2010-2014 American Community Survey Five-Year Estimates (<http://www.census.gov/acs/www/>). National wage gap calculated by NWLC is based on 2015 Current Population Survey, Annual Social and Economic Supplement (<http://www.census.gov/hhes/www/income/>).

