

Wage Gap for Latinas—State Rankings

December 2015

Rank	State	Latinas' Earnings	White, non-Hispanic Men's Earnings	What a woman makes for every dollar a man makes	Wage Gap
	<i>United States</i>	\$30,293	\$55,470	54.6¢	45.4¢
1	New Hampshire	\$39,275	\$55,750	70.4¢	29.6¢
2	Vermont	\$32,064	\$46,754	68.6¢	31.4¢
3	Maine	\$30,784	\$45,812	67.2¢	32.8¢
4	Hawaii	\$36,002	\$53,615	67.1¢	32.9¢
5	Missouri	\$28,809	\$46,980	61.3¢	38.7¢
6	Ohio	\$30,341	\$50,223	60.4¢	39.6¢
7	West Virginia	\$27,131	\$45,719	59.3¢	40.7¢
8	Florida	\$29,532	\$49,875	59.2¢	40.8¢
9	South Dakota	\$25,418	\$42,958	59.2¢	40.8¢
10	Alaska	\$37,677	\$64,668	58.3¢	41.7¢
11	Iowa	\$27,175	\$47,551	57.1¢	42.9¢
12	Michigan	\$29,812	\$52,192	57.1¢	42.9¢
13	Kentucky	\$25,811	\$45,290	57.0¢	43.0¢
14	Pennsylvania	\$29,102	\$52,055	55.9¢	44.1¢
15	Delaware	\$30,490	\$54,748	55.7¢	44.3¢
16	New York	\$34,313	\$61,788	55.5¢	44.5¢
17	New Mexico	\$29,656	\$53,654	55.3¢	44.7¢
18	Montana	\$24,152	\$44,294	54.5¢	45.5¢
19	Indiana	\$26,592	\$48,987	54.3¢	45.7¢
20	Mississippi	\$25,240	\$46,557	54.2¢	45.8¢
21	Arizona	\$29,093	\$53,671	54.2¢	45.8¢
22	Colorado	\$31,221	\$57,767	54.0¢	46.0¢
23	Nebraska	\$25,572	\$47,362	54.0¢	46.0¢
24	Arkansas	\$23,054	\$43,258	53.3¢	46.7¢
25	North Dakota	\$26,180	\$49,263	53.1¢	46.9¢
26	Wisconsin	\$26,698	\$50,368	53.0¢	47.0¢
27	Virginia	\$32,354	\$61,218	52.9¢	47.1¢
28	Nevada	\$28,641	\$54,650	52.4¢	47.6¢
29	Idaho	\$24,238	\$46,294	52.4¢	47.6¢
30	Wyoming	\$28,623	\$55,058	52.0¢	48.0¢
31	Kansas	\$25,808	\$49,711	51.9¢	48.1¢
32	Tennessee	\$23,592	\$45,964	51.3¢	48.7¢
33	South Carolina	\$24,919	\$48,640	51.2¢	48.8¢
34	Minnesota	\$27,635	\$54,116	51.1¢	48.9¢
35	Oregon	\$26,262	\$51,502	51.0¢	49.0¢
36	Oklahoma	\$24,332	\$47,746	51.0¢	49.0¢
37	Louisiana	\$27,694	\$54,772	50.6¢	49.4¢
38	District of Columbia	\$45,208	\$89,751	50.4¢	49.6¢
39	Massachusetts	\$33,009	\$66,021	50.0¢	50.0¢
40	Georgia	\$25,338	\$52,382	48.4¢	51.6¢
41	North Carolina	\$23,575	\$48,774	48.3¢	51.7¢
42	Connecticut	\$33,526	\$69,452	48.3¢	51.7¢
43	Rhode Island	\$27,444	\$56,965	48.2¢	51.8¢
44	Illinois	\$28,759	\$60,047	47.9¢	52.1¢
45	Alabama	\$23,703	\$50,194	47.2¢	52.8¢
46	Maryland	\$32,804	\$69,647	47.1¢	52.9¢
47	Utah	\$25,124	\$53,504	47.0¢	53.0¢
48	Washington	\$28,085	\$60,440	46.5¢	53.5¢
49	Texas	\$26,622	\$60,185	44.2¢	55.8¢
50	California	\$30,392	\$70,805	42.9¢	57.1¢
51	New Jersey	\$31,423	\$73,551	42.7¢	57.3¢

"What a woman makes for every dollar a man makes" is the ratio of women's and men's median earnings for full-time, year-round workers. Earnings are in 2014 dollars. The "wage gap" is the additional money a woman would have to make for every dollar made by a man in order to have equal annual earnings. Ranks based on unrounded data. State wage gaps calculated by National Women's Law Center (NWLC) are based on 2010-2014 American Community Survey Five-Year Estimates (<http://www.census.gov/acs/www/>). National wage gap calculated by NWLC is based on 2015 Current Population Survey, Annual Social and Economic Supplement

