

The Wage Gap for Native Women State Rankings: 2015

March 2017

Rank	State	Native Women's Earnings	White, non-Hispanic Men's Earnings	What a Native Woman Makes for Every Dollar a White, non-Hispanic Man Makes	Wage Gap
	<i>United States</i>	\$31,810	\$55,166	57.7¢	42.3¢
1	Alabama	\$36,434	\$50,218	72.6¢	27.4¢
2	Ohio	\$36,437	\$50,422	72.3¢	27.7¢
3	Arkansas	\$30,509	\$43,189	70.6¢	29.4¢
4	Montana	\$30,511	\$45,148	67.6¢	32.4¢
5	Maine	\$30,707	\$46,197	66.5¢	33.5¢
6	Missouri	\$31,068	\$47,001	66.1¢	33.9¢
7	Florida	\$32,855	\$49,707	66.1¢	33.9¢
8	Maryland	\$45,045	\$69,360	64.9¢	35.1¢
9	Virginia	\$38,993	\$60,967	64.0¢	36.0¢
10	Indiana	\$31,357	\$49,146	63.8¢	36.2¢
11	Oklahoma	\$30,444	\$48,166	63.2¢	36.8¢
12	Kansas	\$31,603	\$50,052	63.1¢	36.9¢
13	Idaho	\$29,283	\$46,472	63.0¢	37.0¢
14	South Dakota	\$27,452	\$43,710	62.8¢	37.2¢
15	Massachusetts	\$41,550	\$66,379	62.6¢	37.4¢
16	Nevada	\$33,567	\$53,760	62.4¢	37.6¢
17	Wisconsin	\$31,409	\$50,587	62.1¢	37.9¢
18	Pennsylvania	\$32,303	\$52,031	62.1¢	37.9¢
19	Tennessee	\$28,504	\$46,111	61.8¢	38.2¢
20	Kentucky	\$27,992	\$45,377	61.7¢	38.3¢
21	Alaska	\$39,039	\$63,779	61.2¢	38.8¢
22	North Dakota	\$31,057	\$50,840	61.1¢	38.9¢
23	Georgia	\$31,486	\$51,838	60.7¢	39.3¢
24	South Carolina	\$29,239	\$48,690	60.1¢	39.9¢
25	Washington	\$36,282	\$60,662	59.8¢	40.2¢
26	Oregon	\$30,651	\$51,448	59.6¢	40.4¢
27	Minnesota	\$32,177	\$54,163	59.4¢	40.6¢
28	Michigan	\$30,792	\$51,851	59.4¢	40.6¢
29	New York	\$36,629	\$61,751	59.3¢	40.7¢
30	Arizona	\$31,119	\$53,386	58.3¢	41.7¢
31	North Carolina	\$28,358	\$48,923	58.0¢	42.0¢
32	Illinois	\$34,877	\$60,296	57.8¢	42.2¢
33	Colorado	\$33,358	\$57,895	57.6¢	42.4¢
34	Connecticut	\$39,801	\$69,740	57.1¢	42.9¢
35	Wyoming	\$31,094	\$55,840	55.7¢	44.3¢
36	Nebraska	\$26,250	\$47,988	54.7¢	45.3¢
37	New Jersey	\$40,211	\$73,546	54.7¢	45.3¢
38	Utah	\$28,903	\$53,846	53.7¢	46.3¢
39	Mississippi	\$25,008	\$46,636	53.6¢	46.4¢
40	Texas	\$31,469	\$60,705	51.8¢	48.2¢
41	Louisiana	\$28,703	\$55,386	51.8¢	48.2¢
42	New Mexico	\$27,886	\$54,021	51.6¢	48.4¢
43	California	\$36,217	\$70,805	51.2¢	48.8¢
44	Iowa	\$23,750	\$47,955	49.5¢	50.5¢
	Delaware*	-	\$54,241	-	-
	District of Columbia*	-	\$92,679	-	-
	Hawaii*	-	\$53,516	-	-
	New Hampshire*	-	\$56,256	-	-
	Rhode Island*	-	\$56,468	-	-
	Vermont*	-	\$47,070	-	-
	West Virginia*	-	\$45,684	-	-

*State has insufficient data due to small sample sizes to calculate state wage gap for Native women.

Source: State wage gaps calculated by National Women's Law Center (NWLC) are based on 2011-2015 American Community Survey Five-Year Estimates (<http://www.census.gov/acs/www/>). National wage gap calculated by NWLC is based on the 2015 American Community Survey (<http://www.census.gov/acs/www/>). "What a woman makes for every dollar a man makes" is the ratio of women's and men's median earnings for full time, year round workers. Earnings are in 2015 dollars. The "wage gap" is the additional money a woman would have to make for every dollar made by a man in order to have equal annual earnings. Ranks based on unrounded data. Native women are those who self-identified in the survey as American Indian or Alaskan Native. White, non-Hispanic men refer to those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.

