

Wage Gap for Native American Women—State Rankings

December 2015

Rank	State	Native American Women's Earnings	White, non-Hispanic Men's Earnings	What a woman makes for every dollar a man makes	Wage Gap
	<i>United States</i>	\$31,191	\$53,267	58.6¢	41.4¢
1	Hawaii	\$47,353	\$53,615	88.3¢	11.7¢
2	Ohio	\$36,690	\$50,223	73.1¢	26.9¢
3	New Hampshire	\$40,179	\$55,750	72.1¢	27.9¢
4	Arkansas	\$30,783	\$43,258	71.2¢	28.8¢
5	Maine	\$32,544	\$45,812	71.0¢	29.0¢
6	District of Columbia	\$62,708	\$89,751	69.9¢	30.1¢
7	Missouri	\$32,814	\$46,980	69.8¢	30.2¢
8	Kentucky	\$31,607	\$45,290	69.8¢	30.2¢
9	Montana	\$30,722	\$44,294	69.4¢	30.6¢
10	Vermont	\$32,177	\$46,754	68.8¢	31.2¢
11	Alabama	\$34,482	\$50,194	68.7¢	31.3¢
12	Rhode Island	\$38,318	\$56,965	67.3¢	32.7¢
13	Tennessee	\$30,913	\$45,964	67.3¢	32.7¢
14	Idaho	\$30,714	\$46,294	66.3¢	33.7¢
15	Florida	\$32,258	\$49,875	64.7¢	35.3¢
16	Maryland	\$45,015	\$69,647	64.6¢	35.4¢
17	South Dakota	\$27,324	\$42,958	63.6¢	36.4¢
18	Georgia	\$33,085	\$52,382	63.2¢	36.8¢
19	Oklahoma	\$30,119	\$47,746	63.1¢	36.9¢
20	Massachusetts	\$41,611	\$66,021	63.0¢	37.0¢
21	Nevada	\$34,195	\$54,650	62.6¢	37.4¢
22	Kansas	\$30,721	\$49,711	61.8¢	38.2¢
23	North Dakota	\$30,425	\$49,263	61.8¢	38.2¢
24	Washington	\$37,243	\$60,440	61.6¢	38.4¢
25	Oregon	\$31,730	\$51,502	61.6¢	38.4¢
26	South Carolina	\$29,961	\$48,640	61.6¢	38.4¢
27	Wisconsin	\$31,024	\$50,368	61.6¢	38.4¢
28	Pennsylvania	\$31,938	\$52,055	61.4¢	38.6¢
29	New York	\$37,580	\$61,788	60.8¢	39.2¢
30	Alaska	\$39,050	\$64,668	60.4¢	39.6¢
31	Connecticut	\$41,824	\$69,452	60.2¢	39.8¢
32	Indiana	\$29,215	\$48,987	59.6¢	40.4¢
33	Michigan	\$30,752	\$52,192	58.9¢	41.1¢
34	New Jersey	\$43,029	\$73,551	58.5¢	41.5¢
35	Arizona	\$31,389	\$53,671	58.5¢	41.5¢
36	Minnesota	\$31,647	\$54,116	58.5¢	41.5¢
37	Colorado	\$33,724	\$57,767	58.4¢	41.6¢
38	North Carolina	\$28,192	\$48,774	57.8¢	42.2¢
39	Nebraska	\$26,752	\$47,362	56.5¢	43.5¢
40	Illinois	\$33,279	\$60,047	55.4¢	44.6¢
41	Mississippi	\$25,524	\$46,557	54.8¢	45.2¢
42	Virginia	\$33,535	\$61,218	54.8¢	45.2¢
43	Wyoming	\$29,982	\$55,058	54.5¢	45.5¢
44	Texas	\$31,558	\$60,185	52.4¢	47.6¢
45	New Mexico	\$27,796	\$53,654	51.8¢	48.2¢
46	West Virginia	\$23,594	\$45,719	51.6¢	48.4¢
47	Utah	\$27,414	\$53,504	51.2¢	48.8¢
48	Iowa	\$24,242	\$47,551	51.0¢	49.0¢
49	California	\$35,922	\$70,805	50.7¢	49.3¢
50	Louisiana	\$27,168	\$54,772	49.6¢	50.4¢
51	Delaware	\$22,159	\$54,748	40.5¢	59.5¢

"What a woman makes for every dollar a man makes" is the ratio of women's and men's median earnings for full-time, year-round workers. Earnings are in 2014 dollars. The "wage gap" is the additional money a woman would have to make for every dollar made by a man in order to have equal annual earnings. Ranks based on unrounded data. State wage gaps calculated by National Women's Law Center (NWLC) are based on 2010-2014 American Community Survey Five-Year Estimates (<http://www.census.gov/acs/www/>). National wage gap calculated by NWLC is based on the 2014 American Community Survey (<http://www.census.gov/acs/www/>).

