

The Wage Gap for Latina Women State Rankings: 2015

March 2017

Rank	State	Latina Women's Earnings	White, non-Hispanic Men's Earnings	What a Latina Woman Makes for Every Dollar a White, non-Hispanic Man Makes	Wage Gap
	<i>United States</i>	\$31,109	\$57,204	54.4¢	45.6¢
1	Vermont	\$37,528	\$47,070	79.7¢	20.3¢
2	Maine	\$32,706	\$46,197	70.8¢	29.2¢
3	Hawaii	\$36,107	\$53,516	67.5¢	32.5¢
4	New Hampshire	\$36,070	\$56,256	64.1¢	35.9¢
5	Ohio	\$30,637	\$50,422	60.8¢	39.2¢
6	Missouri	\$28,299	\$47,001	60.2¢	39.8¢
7	Florida	\$29,830	\$49,707	60.0¢	40.0¢
8	South Dakota	\$26,192	\$43,710	59.9¢	40.1¢
9	Delaware	\$32,028	\$54,241	59.0¢	41.0¢
10	Alaska	\$37,237	\$63,779	58.4¢	41.6¢
11	West Virginia	\$26,376	\$45,684	57.7¢	42.3¢
12	Kentucky	\$26,171	\$45,377	57.7¢	42.3¢
13	Michigan	\$29,794	\$51,851	57.5¢	42.5¢
14	Iowa	\$27,300	\$47,955	56.9¢	43.1¢
15	Pennsylvania	\$29,546	\$52,031	56.8¢	43.2¢
16	Mississippi	\$26,102	\$46,636	56.0¢	44.0¢
17	New Mexico	\$30,078	\$54,021	55.7¢	44.3¢
18	New York	\$34,299	\$61,751	55.5¢	44.5¢
19	Arizona	\$29,198	\$53,386	54.7¢	45.3¢
20	Nevada	\$29,240	\$53,760	54.4¢	45.6¢
21	Nebraska	\$25,993	\$47,988	54.2¢	45.8¢
22	Indiana	\$26,479	\$49,146	53.9¢	46.1¢
23	Colorado	\$31,131	\$57,895	53.8¢	46.2¢
24	Arkansas	\$23,156	\$43,189	53.6¢	46.4¢
25	Minnesota	\$29,000	\$54,163	53.5¢	46.5¢
26	South Carolina	\$25,998	\$48,690	53.4¢	46.6¢
27	Montana	\$23,756	\$45,148	52.6¢	47.4¢
28	Tennessee	\$24,234	\$46,111	52.6¢	47.4¢
29	Wisconsin	\$26,560	\$50,587	52.5¢	47.5¢
30	Wyoming	\$29,300	\$55,840	52.5¢	47.5¢
31	Virginia	\$31,966	\$60,967	52.4¢	47.6¢
32	North Dakota	\$26,226	\$50,840	51.6¢	48.4¢
33	Rhode Island	\$29,070	\$56,468	51.5¢	48.5¢
34	Kansas	\$25,660	\$50,052	51.3¢	48.7¢
35	Oregon	\$26,278	\$51,448	51.1¢	48.9¢
36	Louisiana	\$28,214	\$55,386	50.9¢	49.1¢
37	Oklahoma	\$24,060	\$48,166	50.0¢	50.0¢
38	Massachusetts	\$33,041	\$66,379	49.8¢	50.2¢
39	Idaho	\$23,050	\$46,472	49.6¢	50.4¢
40	Georgia	\$25,649	\$51,838	49.5¢	50.5¢
41	Alabama	\$24,490	\$50,218	48.8¢	51.2¢
42	District of Columbia	\$44,908	\$92,679	48.5¢	51.5¢
43	Illinois	\$28,971	\$60,296	48.0¢	52.0¢
44	North Carolina	\$23,337	\$48,923	47.7¢	52.3¢
45	Connecticut	\$32,815	\$69,740	47.1¢	52.9¢
46	Utah	\$25,194	\$53,846	46.8¢	53.2¢
47	Maryland	\$32,275	\$69,360	46.5¢	53.5¢
48	Washington	\$28,115	\$60,662	46.3¢	53.7¢
49	Texas	\$26,733	\$60,705	44.0¢	56.0¢
50	California	\$30,421	\$70,805	43.0¢	57.0¢
51	New Jersey	\$31,577	\$73,546	42.9¢	57.1¢

Source: State wage gaps calculated by National Women's Law Center (NWLC) are based on 2011-2015 American Community Survey Five-Year Estimates (<http://www.census.gov/acs/www/>). National wage gap calculated by NWLC is based on 2015 Current Population Survey, Annual Social and Economic Supplement. "What a woman makes for every dollar a man makes" is the ratio of women's and men's median earnings for full time, year round workers. Earnings are in 2015 dollars. The "wage gap" is the additional money a woman would have to make for every dollar made by a man in order to have equal annual earnings. Ranks based on unrounded data. Latina women in both surveys are those who self-identified as being of Hispanic, Latino, or Spanish origin. Latinas may be of any race. White, non-Hispanic men in both surveys refer to those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.

