

WAGE GAP: STATE RANKINGS 2014

September 2015

Rank	State	Female Earnings	Male Earnings	What a woman makes for every dollar a man makes	Wage Gap
	<i>United States</i>	<i>\$39,621</i>	<i>\$50,383</i>	<i>78.6¢</i>	<i>21.4¢</i>
1	District of Columbia	\$61,718	\$68,932	89.5¢	10.5¢
2	New York	\$44,781	\$51,580	86.8¢	13.2¢
3	Hawaii	\$40,162	\$46,786	85.8¢	14.2¢
4	Maryland	\$50,481	\$59,085	85.4¢	14.6¢
5	Nevada	\$35,993	\$42,294	85.1¢	14.9¢
6	Florida	\$34,768	\$40,971	84.9¢	15.1¢
7	North Carolina	\$35,481	\$41,857	84.8¢	15.2¢
8	California	\$42,486	\$50,539	84.1¢	15.9¢
9	Arizona	\$36,916	\$43,945	84.0¢	16.0¢
10	Vermont	\$39,322	\$46,911	83.8¢	16.2¢
11	Connecticut	\$50,706	\$61,385	82.6¢	17.4¢
12	Oregon	\$38,801	\$47,194	82.2¢	17.8¢
13	Colorado	\$41,690	\$50,898	81.9¢	18.1¢
14	Massachusetts	\$50,459	\$61,611	81.9¢	18.1¢
15	Georgia	\$36,468	\$44,623	81.7¢	18.3¢
16	Rhode Island	\$41,469	\$50,765	81.7¢	18.3¢
17	Tennessee	\$34,009	\$41,661	81.6¢	18.4¢
18	Minnesota	\$42,066	\$51,625	81.5¢	18.5¢
19	Delaware	\$41,278	\$50,976	81.0¢	19.0¢
20	Alaska	\$46,288	\$57,318	80.8¢	19.2¢
21	New Jersey	\$48,943	\$60,870	80.4¢	19.6¢
22	South Carolina	\$33,719	\$41,991	80.3¢	19.7¢
23	Virginia	\$42,445	\$52,864	80.3¢	19.7¢
24	Kentucky	\$33,704	\$42,203	79.9¢	20.1¢
25	Illinois	\$40,898	\$51,652	79.2¢	20.8¢
26	Pennsylvania	\$39,905	\$50,412	79.2¢	20.8¢
27	Maine	\$36,137	\$45,784	78.9¢	21.1¢
28	Wisconsin	\$37,481	\$47,518	78.9¢	21.1¢
29	Nebraska	\$35,101	\$44,533	78.8¢	21.2¢
30	Texas	\$36,428	\$46,235	78.8¢	21.2¢
31	New Mexico	\$32,473	\$41,561	78.1¢	21.9¢
32	Arkansas	\$31,161	\$39,916	78.1¢	21.9¢
33	Ohio	\$37,140	\$47,737	77.8¢	22.2¢
34	Missouri	\$35,311	\$45,611	77.4¢	22.6¢
35	Iowa	\$36,522	\$47,202	77.4¢	22.6¢
36	Washington	\$41,926	\$54,358	77.1¢	22.9¢
37	Mississippi	\$31,465	\$40,850	77.0¢	23.0¢
38	Kansas	\$36,162	\$46,951	77.0¢	23.0¢
39	South Dakota	\$32,048	\$42,034	76.2¢	23.8¢
40	New Hampshire	\$42,052	\$55,617	75.6¢	24.4¢
41	Indiana	\$34,846	\$46,273	75.3¢	24.7¢
42	Michigan	\$37,419	\$50,157	74.6¢	25.4¢
43	Montana	\$31,696	\$42,679	74.3¢	25.7¢
44	Oklahoma	\$32,186	\$43,803	73.5¢	26.5¢
45	Idaho	\$31,019	\$42,624	72.8¢	27.2¢
46	Alabama	\$32,136	\$44,245	72.6¢	27.4¢
47	North Dakota	\$36,087	\$50,624	71.3¢	28.7¢
48	West Virginia	\$31,712	\$45,272	70.0¢	30.0¢
49	Wyoming	\$35,652	\$51,926	68.7¢	31.3¢
50	Utah	\$34,351	\$50,937	67.4¢	32.6¢
51	Louisiana	\$31,586	\$48,382	65.3¢	34.7¢

"What a woman makes for every dollar a man makes" is the ratio of female and male median earnings for full-time, year-round workers. The "wage gap" is the additional money a woman would have to make for every dollar made by a man in order to have equal annual earnings. Ranks based on unrounded data. State wage gaps calculated by National Women's Law Center (NWLC) are based on 2014 American Community Survey Data (<http://www.census.gov/acs/www/>). National wage gap calculated by NWLC is based on 2015 Current Population Survey, Annual Social and Economic Supplement (<http://www.census.gov/hhes/www/income/>).

