Wage Gap State Rankings: 2015

1 New York 2 Delaware 3 Florida 4 District of Columbia 5 North Carolina 6 Rhode Island 7 California 8 New Mexico 9 Hawaii 10 Vermont 11 Nevada 12 Maryland 13 Arizona 14 Massachusetts 15 Connecticut 16 Kentucky 17 New Jersey 18 Minnesota 19 Tennessee 20 South Carolina 21 Oregon 22 Colorado 23 Georgia 24 Illinois 25 Washington 26 Texas 27 Pennsylvania 28 Arkansas 29 Nebraska 30 Maine 31 Wisconsin	\$46,208 \$45,192 \$35,604 \$62,191 \$36,113 \$44,050 \$43,335 \$35,070 \$40,434 \$40,173 \$36,565 \$50,635 \$37,084 \$51,343 \$50,802 \$35,294 \$50,373 \$42,137 \$34,427 \$34,182 \$38,774 \$41,690	\$52,124 \$51,037 \$41,105 \$72,230 \$42,039 \$51,368 \$50,562 \$41,440 \$48,074 \$47,960 \$43,681 \$60,591 \$44,421 \$61,761 \$61,666 \$43,037 \$61,462 \$51,979 \$42,525	\$0.89 \$0.87 \$0.86 \$0.86 \$0.86 \$0.86 \$0.85 \$0.84 \$0.84 \$0.84 \$0.84 \$0.83 \$0.83 \$0.83 \$0.83 \$0.82 \$0.82 \$0.82	\$(0.11) \$(0.13) \$(0.14) \$(0.14) \$(0.14) \$(0.14) \$(0.15) \$(0.16) \$(0.16) \$(0.16) \$(0.17) \$(0.17) \$(0.17) \$(0.18) \$(0.18)
3 Florida 4 District of Columbia 5 North Carolina 6 Rhode Island 7 California 8 New Mexico 9 Hawaii 10 Vermont 11 Nevada 12 Maryland 13 Arizona 14 Massachusetts 15 Connecticut 16 Kentucky 17 New Jersey 18 Minnesota 19 Tennessee 20 South Carolina 21 Oregon 22 Colorado 23 Georgia 24 Illinois 25 Washington 26 Texas 27 Pennsylvania 28 Arkansas 29 Nebraska 30 Maine 31 Wisconsin	\$35,604 \$62,191 \$36,113 \$44,050 \$43,335 \$35,070 \$40,434 \$40,173 \$36,565 \$50,635 \$37,084 \$51,343 \$50,802 \$35,294 \$50,373 \$42,137 \$34,427 \$34,182 \$38,774	\$41,105 \$72,230 \$42,039 \$51,368 \$50,562 \$41,440 \$48,074 \$47,960 \$43,681 \$60,591 \$44,421 \$61,761 \$61,666 \$43,037 \$61,462 \$51,979 \$42,525	\$0.87 \$0.86 \$0.86 \$0.86 \$0.85 \$0.84 \$0.84 \$0.84 \$0.84 \$0.83 \$0.83 \$0.83 \$0.83 \$0.82 \$0.82	\$(0.13) \$(0.14) \$(0.14) \$(0.14) \$(0.14) \$(0.15) \$(0.16) \$(0.16) \$(0.16) \$(0.17) \$(0.17) \$(0.17) \$(0.18)
4 District of Columbia 5 North Carolina 6 Rhode Island 7 California 8 New Mexico 9 Hawaii 10 Vermont 11 Nevada 12 Maryland 13 Arizona 14 Massachusetts 15 Connecticut 16 Kentucky 17 New Jersey 18 Minnesota 19 Tennessee 20 South Carolina 21 Oregon 22 Colorado 23 Georgia 24 Illinois 25 Washington 26 Texas 27 Pennsylvania 28 Arkansas 29 Nebraska 30 Maine 31 Wisconsin	\$62,191 \$36,113 \$44,050 \$43,335 \$35,070 \$40,434 \$40,173 \$36,565 \$50,635 \$37,084 \$51,343 \$50,802 \$35,294 \$50,373 \$42,137 \$34,427 \$34,182 \$38,774	\$72,230 \$42,039 \$51,368 \$50,562 \$41,440 \$48,074 \$47,960 \$43,681 \$60,591 \$44,421 \$61,761 \$61,666 \$43,037 \$61,462 \$51,979 \$42,525	\$0.86 \$0.86 \$0.86 \$0.86 \$0.85 \$0.84 \$0.84 \$0.84 \$0.84 \$0.83 \$0.83 \$0.83 \$0.82 \$0.82	\$(0.14) \$(0.14) \$(0.14) \$(0.14) \$(0.15) \$(0.16) \$(0.16) \$(0.16) \$(0.17) \$(0.17) \$(0.17)
5 North Carolina 6 Rhode Island 7 California 8 New Mexico 9 Hawaii 10 Vermont 11 Nevada 12 Maryland 13 Arizona 14 Massachusetts 15 Connecticut 16 Kentucky 17 New Jersey 18 Minnesota 19 Tennessee 20 South Carolina 21 Oregon 22 Colorado 23 Georgia 24 Illinois 25 Washington 26 Texas 27 Pennsylvania 28 Arkansas 29 Nebraska 30 Maine 31 Wisconsin	\$36,113 \$44,050 \$43,335 \$35,070 \$40,434 \$40,173 \$36,565 \$50,635 \$37,084 \$51,343 \$50,802 \$35,294 \$50,373 \$42,137 \$34,427 \$34,182 \$38,774	\$42,039 \$51,368 \$50,562 \$41,440 \$48,074 \$47,960 \$43,681 \$60,591 \$44,421 \$61,761 \$61,666 \$43,037 \$61,462 \$51,979 \$42,525	\$0.86 \$0.86 \$0.85 \$0.84 \$0.84 \$0.84 \$0.84 \$0.83 \$0.83 \$0.83 \$0.82 \$0.82	\$(0.14) \$(0.14) \$(0.14) \$(0.15) \$(0.16) \$(0.16) \$(0.16) \$(0.17) \$(0.17) \$(0.18)
6 Rhode Island 7 California 8 New Mexico 9 Hawaii 10 Vermont 11 Nevada 12 Maryland 13 Arizona 14 Massachusetts 15 Connecticut 16 Kentucky 17 New Jersey 18 Minnesota 19 Tennessee 20 South Carolina 21 Oregon 22 Colorado 23 Georgia 24 Illinois 25 Washington 26 Texas 27 Pennsylvania 28 Arkansas 29 Nebraska 30 Maine 31 Wisconsin	\$44,050 \$43,335 \$35,070 \$40,434 \$40,173 \$36,565 \$50,635 \$37,084 \$51,343 \$50,802 \$35,294 \$50,373 \$42,137 \$34,427 \$34,182 \$38,774	\$51,368 \$50,562 \$41,440 \$48,074 \$47,960 \$43,681 \$60,591 \$44,421 \$61,761 \$61,666 \$43,037 \$61,462 \$51,979 \$42,525	\$0.86 \$0.85 \$0.84 \$0.84 \$0.84 \$0.84 \$0.83 \$0.83 \$0.83 \$0.82 \$0.82	\$(0.14) \$(0.14) \$(0.15) \$(0.16) \$(0.16) \$(0.16) \$(0.17) \$(0.17) \$(0.18)
7 California 8 New Mexico 9 Hawaii 10 Vermont 11 Nevada 12 Maryland 13 Arizona 14 Massachusetts 15 Connecticut 16 Kentucky 17 New Jersey 18 Minnesota 19 Tennessee 20 South Carolina 21 Oregon 22 Colorado 23 Georgia 24 Illinois 25 Washington 26 Texas 27 Pennsylvania 28 Arkansas 29 Nebraska 30 Maine 31 Wisconsin	\$43,335 \$35,070 \$40,434 \$40,173 \$36,565 \$50,635 \$37,084 \$51,343 \$50,802 \$35,294 \$50,373 \$42,137 \$34,427 \$34,182 \$38,774	\$50,562 \$41,440 \$48,074 \$47,960 \$43,681 \$60,591 \$44,421 \$61,761 \$61,666 \$43,037 \$61,462 \$51,979 \$42,525	\$0.86 \$0.85 \$0.84 \$0.84 \$0.84 \$0.83 \$0.83 \$0.83 \$0.82 \$0.82	\$(0.14) \$(0.15) \$(0.16) \$(0.16) \$(0.16) \$(0.17) \$(0.17) \$(0.18) \$(0.18)
8 New Mexico 9 Hawaii 10 Vermont 11 Nevada 12 Maryland 13 Arizona 14 Massachusetts 15 Connecticut 16 Kentucky 17 New Jersey 18 Minnesota 19 Tennessee 20 South Carolina 21 Oregon 22 Colorado 23 Georgia 24 Illinois 25 Washington 26 Texas 27 Pennsylvania 28 Arkansas 29 Nebraska 30 Maine 31 Wisconsin	\$35,070 \$40,434 \$40,173 \$36,565 \$50,635 \$37,084 \$51,343 \$50,802 \$35,294 \$50,373 \$42,137 \$34,427 \$34,182 \$38,774	\$41,440 \$48,074 \$47,960 \$43,681 \$60,591 \$44,421 \$61,761 \$61,666 \$43,037 \$61,462 \$51,979 \$42,525	\$0.85 \$0.84 \$0.84 \$0.84 \$0.83 \$0.83 \$0.82 \$0.82 \$0.82	\$(0.15) \$(0.16) \$(0.16) \$(0.16) \$(0.17) \$(0.17) \$(0.18) \$(0.18)
9 Hawaii 10 Vermont 11 Nevada 12 Maryland 13 Arizona 14 Massachusetts 15 Connecticut 16 Kentucky 17 New Jersey 18 Minnesota 19 Tennessee 20 South Carolina 21 Oregon 22 Colorado 23 Georgia 24 Illinois 25 Washington 26 Texas 27 Pennsylvania 28 Arkansas 29 Nebraska 30 Maine 31 Wisconsin	\$40,434 \$40,173 \$36,565 \$50,635 \$37,084 \$51,343 \$50,802 \$35,294 \$50,373 \$42,137 \$34,427 \$34,182 \$38,774	\$48,074 \$47,960 \$43,681 \$60,591 \$44,421 \$61,761 \$61,666 \$43,037 \$61,462 \$51,979 \$42,525	\$0.84 \$0.84 \$0.84 \$0.83 \$0.83 \$0.82 \$0.82 \$0.82	\$(0.16) \$(0.16) \$(0.16) \$(0.16) \$(0.17) \$(0.17) \$(0.18) \$(0.18)
10 Vermont 11 Nevada 12 Maryland 13 Arizona 14 Massachusetts 15 Connecticut 16 Kentucky 17 New Jersey 18 Minnesota 19 Tennessee 20 South Carolina 21 Oregon 22 Colorado 23 Georgia 24 Illinois 25 Washington 26 Texas 27 Pennsylvania 28 Arkansas 29 Nebraska 30 Maine 31 Wisconsin	\$40,173 \$36,565 \$50,635 \$37,084 \$51,343 \$50,802 \$35,294 \$50,373 \$42,137 \$34,427 \$34,182 \$38,774	\$47,960 \$43,681 \$60,591 \$44,421 \$61,761 \$61,666 \$43,037 \$61,462 \$51,979 \$42,525	\$0.84 \$0.84 \$0.83 \$0.83 \$0.82 \$0.82 \$0.82	\$(0.16) \$(0.16) \$(0.17) \$(0.17) \$(0.18) \$(0.18)
11 Nevada 12 Maryland 13 Arizona 14 Massachusetts 15 Connecticut 16 Kentucky 17 New Jersey 18 Minnesota 19 Tennessee 20 South Carolina 21 Oregon 22 Colorado 23 Georgia 24 Illinois 25 Washington 26 Texas 27 Pennsylvania 28 Arkansas 29 Nebraska 30 Maine 31 Wisconsin	\$36,565 \$50,635 \$37,084 \$51,343 \$50,802 \$35,294 \$50,373 \$42,137 \$34,427 \$34,182 \$38,774	\$43,681 \$60,591 \$44,421 \$61,761 \$61,666 \$43,037 \$61,462 \$51,979 \$42,525	\$0.84 \$0.84 \$0.83 \$0.83 \$0.82 \$0.82 \$0.82	\$(0.16) \$(0.16) \$(0.17) \$(0.17) \$(0.18) \$(0.18)
12 Maryland 13 Arizona 14 Massachusetts 15 Connecticut 16 Kentucky 17 New Jersey 18 Minnesota 19 Tennessee 20 South Carolina 21 Oregon 22 Colorado 23 Georgia 24 Illinois 25 Washington 26 Texas 27 Pennsylvania 28 Arkansas 29 Nebraska 30 Maine 31 Wisconsin	\$50,635 \$37,084 \$51,343 \$50,802 \$35,294 \$50,373 \$42,137 \$34,427 \$34,182 \$38,774	\$60,591 \$44,421 \$61,761 \$61,666 \$43,037 \$61,462 \$51,979 \$42,525	\$0.84 \$0.83 \$0.83 \$0.82 \$0.82 \$0.82	\$(0.16) \$(0.17) \$(0.17) \$(0.18) \$(0.18)
13 Arizona 14 Massachusetts 15 Connecticut 16 Kentucky 17 New Jersey 18 Minnesota 19 Tennessee 20 South Carolina 21 Oregon 22 Colorado 23 Georgia 24 Illinois 25 Washington 26 Texas 27 Pennsylvania 28 Arkansas 29 Nebraska 30 Maine 31 Wisconsin	\$37,084 \$51,343 \$50,802 \$35,294 \$50,373 \$42,137 \$34,427 \$34,182 \$38,774	\$44,421 \$61,761 \$61,666 \$43,037 \$61,462 \$51,979 \$42,525	\$0.83 \$0.83 \$0.82 \$0.82 \$0.82	\$(0.17) \$(0.17) \$(0.18) \$(0.18)
14 Massachusetts 15 Connecticut 16 Kentucky 17 New Jersey 18 Minnesota 19 Tennessee 20 South Carolina 21 Oregon 22 Colorado 23 Georgia 24 Illinois 25 Washington 26 Texas 27 Pennsylvania 28 Arkansas 29 Nebraska 30 Maine 31 Wisconsin	\$51,343 \$50,802 \$35,294 \$50,373 \$42,137 \$34,427 \$34,182 \$38,774	\$61,761 \$61,666 \$43,037 \$61,462 \$51,979 \$42,525	\$0.83 \$0.82 \$0.82 \$0.82	\$(0.17) \$(0.18) \$(0.18)
15 Connecticut 16 Kentucky 17 New Jersey 18 Minnesota 19 Tennessee 20 South Carolina 21 Oregon 22 Colorado 23 Georgia 24 Illinois 25 Washington 26 Texas 27 Pennsylvania 28 Arkansas 29 Nebraska 30 Maine 31 Wisconsin	\$50,802 \$35,294 \$50,373 \$42,137 \$34,427 \$34,182 \$38,774	\$61,666 \$43,037 \$61,462 \$51,979 \$42,525	\$0.82 \$0.82 \$0.82	\$(0.17) \$(0.18) \$(0.18)
15 Connecticut 16 Kentucky 17 New Jersey 18 Minnesota 19 Tennessee 20 South Carolina 21 Oregon 22 Colorado 23 Georgia 24 Illinois 25 Washington 26 Texas 27 Pennsylvania 28 Arkansas 29 Nebraska 30 Maine 31 Wisconsin	\$50,802 \$35,294 \$50,373 \$42,137 \$34,427 \$34,182 \$38,774	\$61,666 \$43,037 \$61,462 \$51,979 \$42,525	\$0.82 \$0.82 \$0.82	\$(0.18) \$(0.18)
16 Kentucky 17 New Jersey 18 Minnesota 19 Tennessee 20 South Carolina 21 Oregon 22 Colorado 23 Georgia 24 Illinois 25 Washington 26 Texas 27 Pennsylvania 28 Arkansas 29 Nebraska 30 Maine 31 Wisconsin	\$35,294 \$50,373 \$42,137 \$34,427 \$34,182 \$38,774	\$43,037 \$61,462 \$51,979 \$42,525	\$0.82 \$0.82	\$(0.18)
17 New Jersey 18 Minnesota 19 Tennessee 20 South Carolina 21 Oregon 22 Colorado 23 Georgia 24 Illinois 25 Washington 26 Texas 27 Pennsylvania 28 Arkansas 29 Nebraska 30 Maine 31 Wisconsin	\$50,373 \$42,137 \$34,427 \$34,182 \$38,774	\$61,462 \$51,979 \$42,525	\$0.82	
18 Minnesota 19 Tennessee 20 South Carolina 21 Oregon 22 Colorado 23 Georgia 24 Illinois 25 Washington 26 Texas 27 Pennsylvania 28 Arkansas 29 Nebraska 30 Maine 31 Wisconsin	\$42,137 \$34,427 \$34,182 \$38,774	\$51,979 \$42,525		
20 South Carolina 21 Oregon 22 Colorado 23 Georgia 24 Illinois 25 Washington 26 Texas 27 Pennsylvania 28 Arkansas 29 Nebraska 30 Maine 31 Wisconsin	\$34,427 \$34,182 \$38,774	\$42,525		\$(0.19)
21 Oregon 22 Colorado 23 Georgia 24 Illinois 25 Washington 26 Texas 27 Pennsylvania 28 Arkansas 29 Nebraska 30 Maine 31 Wisconsin	\$38,774	¢40.070	\$0.81	\$(0.19)
21 Oregon 22 Colorado 23 Georgia 24 Illinois 25 Washington 26 Texas 27 Pennsylvania 28 Arkansas 29 Nebraska 30 Maine 31 Wisconsin	\$38,774	\$42,238	\$0.81	\$(0.19)
22 Colorado 23 Georgia 24 Illinois 25 Washington 26 Texas 27 Pennsylvania 28 Arkansas 29 Nebraska 30 Maine 31 Wisconsin		\$48,001	\$0.81	\$(0.19)
23 Georgia 24 Illinois 25 Washington 26 Texas 27 Pennsylvania 28 Arkansas 29 Nebraska 30 Maine 31 Wisconsin		\$51,628	\$0.81	\$(0.19)
24 Illinois 25 Washington 26 Texas 27 Pennsylvania 28 Arkansas 29 Nebraska 30 Maine 31 Wisconsin	\$36,650	\$45,396	\$0.81	\$(0.19)
25 Washington 26 Texas 27 Pennsylvania 28 Arkansas 29 Nebraska 30 Maine 31 Wisconsin	\$41,327	\$52,161	\$0.79	\$(0.21)
26 Texas 27 Pennsylvania 28 Arkansas 29 Nebraska 30 Maine 31 Wisconsin	\$44,422	\$56,215	\$0.79	\$(0.21)
27 Pennsylvania 28 Arkansas 29 Nebraska 30 Maine 31 Wisconsin	\$36,934	\$46,791	\$0.79	\$(0.21)
28 Arkansas 29 Nebraska 30 Maine 31 Wisconsin	\$40,214	\$50,976	\$0.79	\$(0.21)
29 Nebraska 30 Maine 31 Wisconsin	\$32,003	\$40,570	\$0.79	\$(0.21)
Maine Wisconsin	\$36,834	\$46,763	\$0.79	\$(0.21)
	\$36,841	\$46,934	\$0.78	\$(0.22)
	\$38,594	\$49,306	\$0.78	\$(0.22)
32 South Dakota	\$33,268	\$42,605	\$0.78	\$(0.22)
33 Alaska	\$43,455	\$55,752	\$0.78	\$(0.22)
34 Missouri	\$35,759	\$45,897	\$0.78	\$(0.22)
35 Virginia	\$42,342	\$54,392	\$0.78	\$(0.22)
36 Iowa	\$36,264	\$47,298	\$0.77	\$(0.23)
37 Kansas	\$36,671	\$47,864	\$0.77	\$(0.23)
38 New Hampshire	\$43,172	\$56,525	\$0.76	\$(0.24)
39 Alabama	\$34,310	\$45,057	\$0.76	\$(0.24)
40 Indiana	\$35,753	\$47,092	\$0.76	\$(0.24)
41 Mississippi	\$31,110	\$41,092	\$0.76	\$(0.24)
42 Ohio	\$37,365	\$50,051	\$0.75	\$(0.25)
43 Michigan	\$37,486	\$50,479	\$0.74	\$(0.26)
44 Idaho	\$31,808	\$43,264	\$0.74	\$(0.26)
45 Oklahoma	\$32,096	\$43,829	\$0.73	\$(0.27)
46 Montana	\$33,443	\$46,123	\$0.73	\$(0.27)
47 North Dakota	\$37,016	\$52,031	\$0.71	\$(0.29)
48 Utah	\$36,060	\$50,741	\$0.71	\$(0.29)
49 West Virginia	\$31,824	\$45,082	\$0.71	\$(0.29)
50 Louisiana		\$49,730	\$0.68	\$(0.32)
51 Wyoming	\$33,832	\$55,965	\$0.64	\$(0.36)

[&]quot;What a woman makes for every dollar a man makes" is the ratio of women's and men's annual median earnings for full-time, year-round workers. The "wage gap" is the additional money a woman would have to make for every dollar made by a man in order to have equal annual earnings. Overall figures calculated by NWLC are based on 2015 American Community Survey Data.

