

Wage Gap State Rankings: 2015

Rank	State	Female Earnings	Male Earnings	What a Woman Makes for Every Dollar a Man Makes	Wage Gap
1	New York	\$46,208	\$52,124	\$0.89	\$(0.11)
2	Delaware	\$45,192	\$51,037	\$0.89	\$(0.11)
3	Florida	\$35,604	\$41,105	\$0.87	\$(0.13)
4	District of Columbia	\$62,191	\$72,230	\$0.86	\$(0.14)
5	North Carolina	\$36,113	\$42,039	\$0.86	\$(0.14)
6	Rhode Island	\$44,050	\$51,368	\$0.86	\$(0.14)
7	California	\$43,335	\$50,562	\$0.86	\$(0.14)
8	New Mexico	\$35,070	\$41,440	\$0.85	\$(0.15)
9	Hawaii	\$40,434	\$48,074	\$0.84	\$(0.16)
10	Vermont	\$40,173	\$47,960	\$0.84	\$(0.16)
11	Nevada	\$36,565	\$43,681	\$0.84	\$(0.16)
12	Maryland	\$50,635	\$60,591	\$0.84	\$(0.16)
13	Arizona	\$37,084	\$44,421	\$0.83	\$(0.17)
14	Massachusetts	\$51,343	\$61,761	\$0.83	\$(0.17)
15	Connecticut	\$50,802	\$61,666	\$0.82	\$(0.18)
16	Kentucky	\$35,294	\$43,037	\$0.82	\$(0.18)
17	New Jersey	\$50,373	\$61,462	\$0.82	\$(0.18)
18	Minnesota	\$42,137	\$51,979	\$0.81	\$(0.19)
19	Tennessee	\$34,427	\$42,525	\$0.81	\$(0.19)
20	South Carolina	\$34,182	\$42,238	\$0.81	\$(0.19)
21	Oregon	\$38,774	\$48,001	\$0.81	\$(0.19)
22	Colorado	\$41,690	\$51,628	\$0.81	\$(0.19)
23	Georgia	\$36,650	\$45,396	\$0.81	\$(0.19)
24	Illinois	\$41,327	\$52,161	\$0.79	\$(0.21)
25	Washington	\$44,422	\$56,215	\$0.79	\$(0.21)
26	Texas	\$36,934	\$46,791	\$0.79	\$(0.21)
27	Pennsylvania	\$40,214	\$50,976	\$0.79	\$(0.21)
28	Arkansas	\$32,003	\$40,570	\$0.79	\$(0.21)
29	Nebraska	\$36,834	\$46,763	\$0.79	\$(0.21)
30	Maine	\$36,841	\$46,934	\$0.78	\$(0.22)
31	Wisconsin	\$38,594	\$49,306	\$0.78	\$(0.22)
32	South Dakota	\$33,268	\$42,605	\$0.78	\$(0.22)
33	Alaska	\$43,455	\$55,752	\$0.78	\$(0.22)
34	Missouri	\$35,759	\$45,897	\$0.78	\$(0.22)
35	Virginia	\$42,342	\$54,392	\$0.78	\$(0.22)
36	Iowa	\$36,264	\$47,298	\$0.77	\$(0.23)
37	Kansas	\$36,671	\$47,864	\$0.77	\$(0.23)
38	New Hampshire	\$43,172	\$56,525	\$0.76	\$(0.24)
39	Alabama	\$34,310	\$45,057	\$0.76	\$(0.24)
40	Indiana	\$35,753	\$47,092	\$0.76	\$(0.24)
41	Mississippi	\$31,110	\$41,092	\$0.76	\$(0.24)
42	Ohio	\$37,365	\$50,051	\$0.75	\$(0.25)
43	Michigan	\$37,486	\$50,479	\$0.74	\$(0.26)
44	Idaho	\$31,808	\$43,264	\$0.74	\$(0.26)
45	Oklahoma	\$32,096	\$43,829	\$0.73	\$(0.27)
46	Montana	\$33,443	\$46,123	\$0.73	\$(0.27)
47	North Dakota	\$37,016	\$52,031	\$0.71	\$(0.29)
48	Utah	\$36,060	\$50,741	\$0.71	\$(0.29)
49	West Virginia	\$31,824	\$45,082	\$0.71	\$(0.29)
50	Louisiana	\$33,832	\$49,730	\$0.68	\$(0.32)
51	Wyoming	\$36,064	\$55,965	\$0.64	\$(0.36)

“What a woman makes for every dollar a man makes” is the ratio of women’s and men’s annual median earnings for full-time, year-round workers. The “wage gap” is the additional money a woman would have to make for every dollar made by a man in order to have equal annual earnings. Overall figures calculated by NWLC are based on [2015 American Community Survey Data](#).

