moving women & families forward: a state roadmap to economic justice
Moving Women and Families Forward

• Why an economic agenda for women and families?
  – Policy solutions that make a difference
  – Recognition of the connections between health care, employment rights, and education for the success of women and families
  – A platform for organizing
  – Proven success in the states
What Does a Women’s Economic Agenda Do?

• Increase wages and income supports
• Expand access to comprehensive health insurance
• Support workers with family responsibilities
• Combat discrimination in the workplace
• Create pathways to opportunity
• Support workers’ right to organize
Increase Wages and Income Supports

• Raise the state minimum wage and eliminate the separate tipped minimum wage

• Strengthen family tax credits
  – Enact or expand a refundable earned income tax credit
  – Enact or expand a refundable child and dependent care tax credit
Expand Access to Comprehensive Health Insurance

- Expand Medicaid coverage
- Ensure that health insurance plans cover abortion
Support Workers with Family Responsibilities

- Promote fair, predictable, and stable work schedules
- Invest in child care and early learning
- Allow employees to earn paid sick days
- Create a paid family and medical leave insurance program
Combat Discrimination in the Workplace

• Strengthen laws ensuring equal pay for equal work
• Hold employers accountable for sexual harassment
• Provide reasonable accommodations for pregnant workers who need them
• Prohibit employment discrimination on basis of reproductive health decisions
• Prohibit discrimination on the basis of sexual orientation or gender identity
• Prohibit discrimination based on family responsibilities or caregiver status
Create Pathways to Opportunity

• Improve state-based student loans and financial aid for higher education

• Strengthen protections against campus sexual assault
Support Workers’ Right to Organize

• Defend against “right to work” legislation