

Rank	State	What women make for every dollar men make	Lifetime losses due to wage gap	Age at which women's career earnings catch up to men's career earnings at age 60
	<i>United States</i>	79.6¢	\$418,800	70
1	Florida	86.6¢	\$220,040	66
2	Delaware	88.5¢	\$233,800	65
3	New York	88.7¢	\$236,640	65
4	North Carolina	85.9¢	\$237,040	67
5	New Mexico	84.6¢	\$254,800	67
6	Nevada	83.7¢	\$284,640	68
7	California	85.7¢	\$289,080	67
8	Rhode Island	85.8¢	\$292,720	67
9	Arizona	83.5¢	\$293,480	68
10	Hawaii	84.1¢	\$305,600	68
11	Kentucky	82.0¢	\$309,720	69
12	Vermont	83.8¢	\$311,480	68
13	South Carolina	80.9¢	\$322,240	69
14	Tennessee	81.0¢	\$323,920	69
15	Arkansas	78.9¢	\$342,680	71
16	Georgia	80.7¢	\$349,840	70
17	Oregon	80.8¢	\$369,080	70
18	South Dakota	78.1¢	\$373,480	71
19	Minnesota	81.1¢	\$393,680	69
20	Texas	78.9¢	\$394,280	71
21	Nebraska	78.8¢	\$397,160	71
22	Colorado	80.8¢	\$397,520	70
23	Maryland	83.6¢	\$398,240	68
24	Mississippi	75.7¢	\$399,280	73
25	District of Columbia	86.1¢	\$401,560	66
26	Maine	78.5¢	\$403,720	71
27	Missouri	77.9¢	\$405,520	71
28	Massachusetts	83.1¢	\$416,720	68
29	Wisconsin	78.3¢	\$428,480	71
30	Alabama	76.1¢	\$429,880	73
31	Pennsylvania	78.9¢	\$430,480	71
32	Illinois	79.2¢	\$433,360	70
33	Connecticut	82.4¢	\$434,560	69
34	Iowa	76.7¢	\$441,360	72
35	New Jersey	82.0¢	\$443,560	69
36	Kansas	76.6¢	\$447,720	72
37	Indiana	75.9¢	\$453,560	73
38	Idaho	73.5¢	\$458,240	74
39	Oklahoma	73.2¢	\$469,320	75
40	Washington	79.0¢	\$471,720	71
41	Virginia	77.8¢	\$482,000	71
42	Alaska	77.9¢	\$491,880	71
43	Montana	72.5¢	\$507,200	75
44	Ohio	74.7¢	\$507,440	74
45	Michigan	74.3¢	\$519,720	74
46	West Virginia	70.6¢	\$530,320	77
47	New Hampshire	76.4¢	\$534,120	72
48	Utah	71.1¢	\$587,240	76
49	North Dakota	71.1¢	\$600,600	76
50	Louisiana	68.0¢	\$635,920	79
51	Wyoming	64.4¢	\$796,040	82

Source: State wage gaps calculated by National Women's Law Center (NWLC) are based on 2015 American Community Survey One-Year Estimates (<http://www.census.gov/acs/www/>). National wage gap calculated by NWLC is based on 2015 Current Population Survey, Annual Social and Economic Supplement. "What a woman makes for every dollar a man makes" is the ratio of women's and men's median earnings for full time, year round workers. "Lifetime losses due to wage gap" or the "Lifetime Wage Gap" is what a woman would lose, based on today's wage gap, over a 40-year career. Figures are not adjusted for inflation. Earnings are in 2015 dollars. Ranks based on unrounded data. "Age at which women's career earnings catch up to men's career earnings at age 60" assumes all workers begin work at age 20. Assuming men have a 40-year career, this is the age at which women are able to retire with the same lifetime earnings as their male counterparts.

