

LIFETIME WAGE GAP LOSSES FOR NATIVE AMERICAN WOMEN: STATE RANKINGS 2014

April 2016

Rank	State	Native American Women's Earnings	White, non-Hispanic Men's Earnings	Difference	Lifetime Losses Due to Wage Gap
	<i>United States</i>	<i>\$31,191</i>	<i>\$53,267</i>	<i>\$22,076</i>	<i>\$883,040</i>
1	Hawaii	\$47,353	\$53,615	\$6,262	\$250,480
2	Arkansas	\$30,783	\$43,258	\$12,475	\$499,000
3	Maine	\$32,544	\$45,812	\$13,268	\$530,720
4	Ohio	\$36,690	\$50,223	\$13,533	\$541,320
5	Montana	\$30,722	\$44,294	\$13,572	\$542,880
6	Kentucky	\$31,607	\$45,290	\$13,683	\$547,320
7	Missouri	\$32,814	\$46,980	\$14,166	\$566,640
8	Vermont	\$32,177	\$46,754	\$14,577	\$583,080
9	Tennessee	\$30,913	\$45,964	\$15,051	\$602,040
10	New Hampshire	\$40,179	\$55,750	\$15,571	\$622,840
11	Idaho	\$30,714	\$46,294	\$15,580	\$623,200
12	South Dakota	\$27,324	\$42,958	\$15,634	\$625,360
13	Alabama	\$34,482	\$50,194	\$15,712	\$628,480
14	Florida	\$32,258	\$49,875	\$17,617	\$704,680
15	Oklahoma	\$30,119	\$47,746	\$17,627	\$705,080
16	Rhode Island	\$38,318	\$56,965	\$18,647	\$745,880
17	South Carolina	\$29,961	\$48,640	\$18,679	\$747,160
18	North Dakota	\$30,425	\$49,263	\$18,838	\$753,520
19	Kansas	\$30,721	\$49,711	\$18,990	\$759,600
20	Georgia	\$33,085	\$52,382	\$19,297	\$771,880
21	Wisconsin	\$31,024	\$50,368	\$19,344	\$773,760
22	Indiana	\$29,215	\$48,987	\$19,772	\$790,880
22	Oregon	\$31,730	\$51,502	\$19,772	\$790,880
24	Pennsylvania	\$31,938	\$52,055	\$20,117	\$804,680
25	Nevada	\$34,195	\$54,650	\$20,455	\$818,200
26	North Carolina	\$28,192	\$48,774	\$20,582	\$823,280
27	Nebraska	\$26,752	\$47,362	\$20,610	\$824,400
28	Mississippi	\$25,524	\$46,557	\$21,033	\$841,320
29	Michigan	\$30,752	\$52,192	\$21,440	\$857,600
30	West Virginia	\$23,594	\$45,719	\$22,125	\$885,000
31	Arizona	\$31,389	\$53,671	\$22,282	\$891,280
32	Minnesota	\$31,647	\$54,116	\$22,469	\$898,760
33	Washington	\$37,243	\$60,440	\$23,197	\$927,880
34	Iowa	\$24,242	\$47,551	\$23,309	\$932,360
35	Colorado	\$33,724	\$57,767	\$24,043	\$961,720
36	New York	\$37,580	\$61,788	\$24,208	\$968,320
37	Massachusetts	\$41,611	\$66,021	\$24,410	\$976,400
38	Maryland	\$45,015	\$69,647	\$24,632	\$985,280
39	Wyoming	\$29,982	\$55,058	\$25,076	\$1,003,040
40	Alaska	\$39,050	\$64,668	\$25,618	\$1,024,720
41	New Mexico	\$27,796	\$53,654	\$25,858	\$1,034,320
42	Utah	\$27,414	\$53,504	\$26,090	\$1,043,600
43	Illinois	\$33,279	\$60,047	\$26,768	\$1,070,720
44	District of Columbia	\$62,708	\$89,751	\$27,043	\$1,081,720
45	Louisiana	\$27,168	\$54,772	\$27,604	\$1,104,160
46	Connecticut	\$41,824	\$69,452	\$27,628	\$1,105,120
47	Virginia	\$33,535	\$61,218	\$27,683	\$1,107,320
48	Texas	\$31,558	\$60,185	\$28,627	\$1,145,080
49	New Jersey	\$43,029	\$73,551	\$30,522	\$1,220,880
50	Delaware	\$22,159	\$54,748	\$32,589	\$1,303,560
51	California	\$35,922	\$70,805	\$34,883	\$1,395,320

Figures are based on women's and men's median earnings for full-time, year-round workers. "Lifetime losses due to wage gap" or the "Lifetime Wage Gap" is what a woman would lose, based on today's wage gap, over a 40-year career. Figures are not adjusted for inflation. Earnings are in 2014 dollars. Ranks based on unrounded data. State wage gaps calculated by National Women's Law Center (NWLC) are based on 2010-2014 American Community Survey Five-Year Estimates (<http://www.census.gov/acs/www/>). National wage gap calculated by NWLC is based on the 2014 American Community Survey (<http://www.census.gov/acs/www/>).

