

Wage Gap for Asian American Women—State Rankings

December 2015

Rank	State	Asian American Women's Earnings	White, non-Hispanic Men's Earnings	What a woman makes for every dollar a man makes	Wage Gap
	<i>United States</i>	<i>\$46,334</i>	<i>\$55,470</i>	<i>83.5¢</i>	<i>16.5¢</i>
1	West Virginia	\$51,311	\$45,719	112.2¢	-12.2¢
2	Michigan	\$50,144	\$52,192	96.1¢	03.9¢
3	Delaware	\$52,385	\$54,748	95.7¢	04.3¢
4	Tennessee	\$39,974	\$45,964	87.0¢	13.0¢
5	Ohio	\$43,352	\$50,223	86.3¢	13.7¢
6	Illinois	\$51,817	\$60,047	86.3¢	13.7¢
7	New Jersey	\$63,137	\$73,551	85.8¢	14.2¢
8	Virginia	\$52,087	\$61,218	85.1¢	14.9¢
9	Maryland	\$57,230	\$69,647	82.2¢	17.8¢
10	Pennsylvania	\$42,186	\$52,055	81.0¢	19.0¢
11	Arizona	\$43,218	\$53,671	80.5¢	19.5¢
12	New York	\$49,638	\$61,788	80.3¢	19.7¢
13	Massachusetts	\$53,005	\$66,021	80.3¢	19.7¢
14	Missouri	\$37,548	\$46,980	79.9¢	20.1¢
15	Connecticut	\$55,315	\$69,452	79.6¢	20.4¢
16	Texas	\$47,189	\$60,185	78.4¢	21.6¢
17	Kentucky	\$35,332	\$45,290	78.0¢	22.0¢
18	North Carolina	\$37,931	\$48,774	77.8¢	22.2¢
19	Indiana	\$37,829	\$48,987	77.2¢	22.8¢
20	Montana	\$33,883	\$44,294	76.5¢	23.5¢
21	Maine	\$35,031	\$45,812	76.5¢	23.5¢
22	New Mexico	\$40,311	\$53,654	75.1¢	24.9¢
23	Oregon	\$38,514	\$51,502	74.8¢	25.2¢
24	District of Columbia	\$67,045	\$89,751	74.7¢	25.3¢
25	New Hampshire	\$41,285	\$55,750	74.1¢	25.9¢
26	Florida	\$36,765	\$49,875	73.7¢	26.3¢
27	Arkansas	\$31,761	\$43,258	73.4¢	26.6¢
28	Hawaii	\$39,274	\$53,615	73.3¢	26.7¢
29	Georgia	\$38,139	\$52,382	72.8¢	27.2¢
30	Kansas	\$36,042	\$49,711	72.5¢	27.5¢
31	California	\$51,018	\$70,805	72.1¢	27.9¢
32	Washington	\$42,939	\$60,440	71.0¢	29.0¢
33	Rhode Island	\$40,355	\$56,965	70.8¢	29.2¢
34	Alabama	\$35,536	\$50,194	70.8¢	29.2¢
35	Minnesota	\$38,184	\$54,116	70.6¢	29.4¢
36	Colorado	\$40,555	\$57,767	70.2¢	29.8¢
37	Mississippi	\$32,539	\$46,557	69.9¢	30.1¢
38	Idaho	\$32,354	\$46,294	69.9¢	30.1¢
39	Iowa	\$32,826	\$47,551	69.0¢	31.0¢
40	South Dakota	\$29,577	\$42,958	68.9¢	31.1¢
41	North Dakota	\$33,600	\$49,263	68.2¢	31.8¢
42	South Carolina	\$33,074	\$48,640	68.0¢	32.0¢
43	Nevada	\$37,093	\$54,650	67.9¢	32.1¢
44	Utah	\$35,397	\$53,504	66.2¢	33.8¢
45	Nebraska	\$31,211	\$47,362	65.9¢	34.1¢
46	Wyoming	\$35,952	\$55,058	65.3¢	34.7¢
47	Wisconsin	\$32,632	\$50,368	64.8¢	35.2¢
48	Oklahoma	\$30,823	\$47,746	64.6¢	35.4¢
49	Louisiana	\$35,297	\$54,772	64.4¢	35.6¢
50	Vermont	\$27,711	\$46,754	59.3¢	40.7¢
51	Alaska	\$34,763	\$64,668	53.8¢	46.2¢

"What a woman makes for every dollar a man makes" is the ratio of women's and men's median earnings for full-time, year-round workers. Earnings are in 2014 dollars. The "wage gap" is the additional money a woman would have to make for every dollar made by a man in order to have equal annual earnings. Ranks based on unrounded data. State wage gaps calculated by National Women's Law Center (NWLC) are based on 2010-2014 American Community Survey Five-Year Estimates (<http://www.census.gov/acs/www/>). National wage gap calculated by NWLC is based on 2015 Current Population Survey, Annual Social and Economic Supplement