

EMPLOYMENT

FACT SHEET

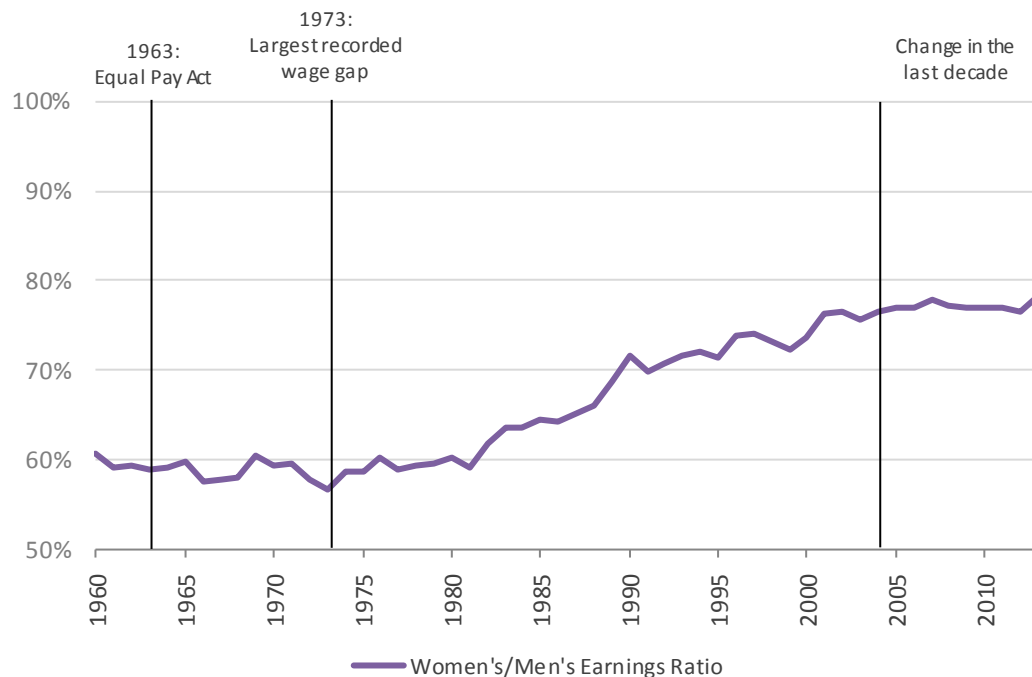
The Wage Gap Over Time

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Women who work full time, year round in the United States are typically paid only 78 cents for every dollar paid to their male counterparts. It has been more than 50 years since the passage of the Equal Pay Act and in that time we've seen women make huge strides forward in the labor force. Yet, more than 50 years later, the wage gap still persists. Since the passage of this landmark legislation, how much progress have women made?

In 1963, a woman working full time, year round typically made just 59 cents for every dollar paid to her male counterpart. The wage gap was 41 cents. In 2013, the most recent year for which data are available, a woman working full time, year round typically made just 78 cents for every dollar paid to her male counterpart. The wage gap was 22 cents—just 19 cents smaller than when the Equal Pay Act became law. It has remained unchanged for nearly a decade.

The Wage Gap Over Time Ratio of Median Earnings of Full-Time, Year-Round Workers



Source: Census Bureau, Current Population Survey

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The Overall Wage Gap Over Time

Year	Women's Earnings	Men's Earnings	Gap in Earnings	Women's/Men's Earnings Ratio	Wage Gap
2013	\$39,157	\$50,033	\$10,876	78.3%	21.7%
2012	\$38,340	\$50,116	\$11,776	76.5%	23.5%
2011	\$38,444	\$49,924	\$11,480	77.0%	23.0%
2010	\$39,411	\$51,231	\$11,820	76.9%	23.1%
2009	\$39,399	\$51,181	\$11,782	77.0%	23.0%
2008	\$38,673	\$50,165	\$11,492	77.1%	22.9%
2007	\$39,436	\$50,684	\$11,248	77.8%	22.2%
2006	\$37,566	\$48,826	\$11,260	76.9%	23.1%
2005	\$38,014	\$49,383	\$11,369	77.0%	23.0%
2004	\$38,526	\$50,311	\$11,785	76.6%	23.4%
2003	\$38,914	\$51,509	\$12,595	75.5%	24.5%
2002	\$39,108	\$51,055	\$11,947	76.6%	23.4%
2001	\$38,440	\$50,361	\$11,921	76.3%	23.7%
2000	\$37,148	\$50,391	\$13,243	73.7%	26.3%
1999	\$36,791	\$50,876	\$14,085	72.3%	27.7%
1998	\$36,910	\$50,444	\$13,534	73.2%	26.8%
1997	\$36,139	\$48,730	\$12,591	74.2%	25.8%
1996	\$35,053	\$47,521	\$12,468	73.8%	26.2%
1995	\$34,145	\$47,803	\$13,658	71.4%	28.6%
1994	\$34,513	\$47,956	\$13,443	72.0%	28.0%
1993	\$34,523	\$48,270	\$13,747	71.5%	28.5%
1992	\$34,771	\$49,122	\$14,351	70.8%	29.2%
1991	\$34,282	\$49,073	\$14,791	69.9%	30.1%
1990	\$34,248	\$47,821	\$13,573	71.6%	28.4%
1989	\$34,045	\$49,575	\$15,530	68.7%	31.3%
1988	\$33,313	\$50,437	\$17,124	66.0%	34.0%
1987	\$33,172	\$50,895	\$17,723	65.2%	34.8%
1986	\$32,916	\$51,216	\$18,300	64.3%	35.7%
1985	\$32,257	\$49,952	\$17,695	64.6%	35.4%
1984	\$31,562	\$49,581	\$18,019	63.7%	36.3%
1983	\$30,931	\$48,639	\$17,708	63.6%	36.4%
1982	\$30,163	\$48,851	\$18,688	61.7%	38.3%
1981	\$29,494	\$49,791	\$20,297	59.2%	40.8%
1980	\$30,138	\$50,096	\$19,958	60.2%	39.8%
1979	\$30,355	\$50,878	\$20,523	59.7%	40.3%
1978	\$30,638	\$51,544	\$20,906	59.4%	40.6%
1977	\$30,176	\$51,213	\$21,037	58.9%	41.1%
1976	\$30,149	\$50,087	\$19,938	60.2%	39.8%
1975	\$29,541	\$50,225	\$20,684	58.8%	41.2%
1974	\$29,694	\$50,540	\$20,846	58.8%	41.2%
1973	\$29,688	\$52,421	\$22,733	56.6%	43.4%
1972	\$29,395	\$50,802	\$21,407	57.9%	42.1%
1971	\$28,686	\$48,207	\$19,521	59.5%	40.5%
1970	\$28,498	\$48,001	\$19,503	59.4%	40.6%
1969	\$27,958	\$46,214	\$18,256	60.5%	39.5%
1968	\$26,153	\$44,972	\$18,819	58.2%	41.8%
1967	\$25,307	\$43,796	\$18,489	57.8%	42.2%
1966	\$24,815	\$43,115	\$18,300	57.6%	42.4%
1965	\$24,755	\$41,311	\$16,556	59.9%	40.1%
1964	\$24,091	\$40,730	\$16,639	59.1%	40.9%
1963	\$23,461	\$39,801	\$16,340	58.9%	41.1%
1962	\$23,023	\$38,825	\$15,802	59.3%	40.7%
1961	\$22,591	\$38,128	\$15,537	59.3%	40.7%
1960	\$22,419	\$36,950	\$14,531	60.7%	39.3%

Source: National Women's Law Center calculations based on U.S. Census Bureau, Current Population Survey, Historical Data, Table P-38: Full-Time, Year-Round Workers by Median Earnings and Sex, available at <http://www.census.gov/hhes/www/income/data/historical/people/>. Median earnings are in 2013 dollars. Figures may differ from those in other NWLC reports due to rounding.