

EMPLOYMENT

FACT SHEET

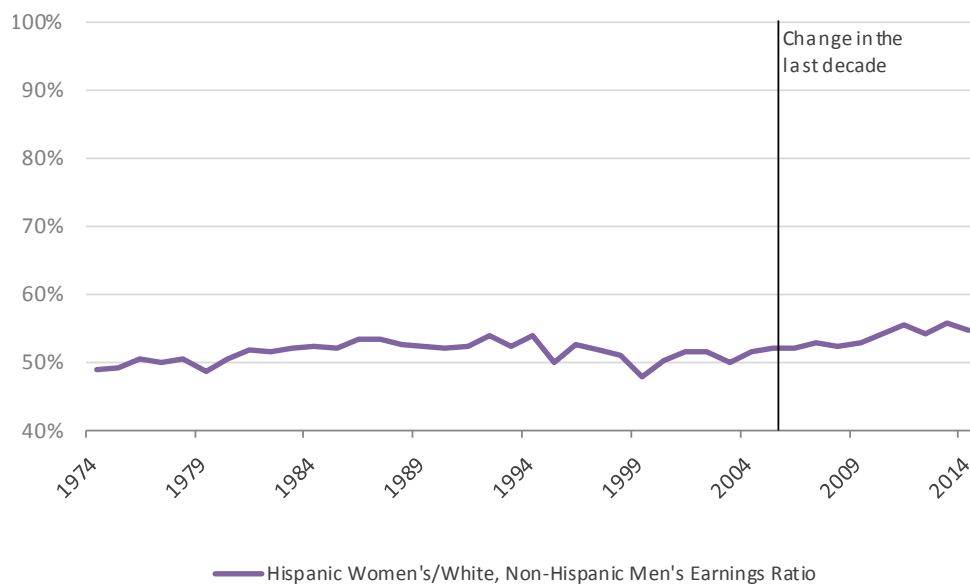
The Wage Gap Over Time: Hispanic Women

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Women who work full time, year round in the United States are typically paid only 79 cents for every dollar paid to their male counterparts. But the wage gap is even worse Hispanic women—among full-time, year-round workers, Hispanic women typically make only 56 cents for every dollar paid to white, non-Hispanic men. It has been more than 50 years since the passage of the Equal Pay Act and in that time we've seen women make huge strides forward in the labor force. Yet, more than 50 years later, the wage gap still persists. Since the passage of this landmark legislation, how much progress have Hispanic women made?

In 1974, the earliest year for which data are available, a Hispanic woman working full time, year round typically made only 49 cents for every dollar paid to her white, non-Hispanic male counterpart. By 2014, the most recent year for which data are available, this figure stood at 55 cents—six cents less than it was four decades before.

The Wage Gap Over Time for Hispanic Women Compared to White, Non-Hispanic Men
Ratio of Median Earnings of Full-Time, Year-Round Workers



Source: Census Bureau, Current Population Survey

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The Wage Gap for Hispanic Women Over Time

Year	Hispanic Women's Earnings	White, Non-Hispanic Men's Earnings	Gap in Earnings	Women's/Men's Earnings Ratio	Wage Gap
2014	\$30,293	\$55,470	\$25,177	54.6%	45.4%
2013	\$31,165	\$56,046	\$24,881	55.6%	44.4%
2012	\$29,309	\$54,170	\$24,861	54.1%	45.9%
2011	\$30,548	\$55,073	\$24,525	55.5%	44.5%
2010	\$30,602	\$56,421	\$25,819	54.2%	45.8%
2009	\$29,992	\$56,722	\$26,730	52.9%	47.1%
2008	\$29,520	\$56,347	\$26,827	52.4%	47.6%
2007	\$30,386	\$57,468	\$27,082	52.9%	47.1%
2006	\$29,588	\$56,855	\$27,267	52.0%	48.0%
2005	\$29,354	\$56,294	\$26,940	52.1%	47.9%
2004	\$29,422	\$57,078	\$27,656	51.5%	48.5%
2003	\$28,786	\$57,611	\$28,825	50.0%	50.0%
2002	\$28,832	\$55,898	\$27,066	51.6%	48.4%
2001	\$28,740	\$55,735	\$26,995	51.6%	48.4%
2000	\$28,400	\$56,704	\$28,304	50.1%	49.9%
1999	\$27,553	\$57,487	\$29,934	47.9%	52.1%
1998	\$27,901	\$54,776	\$26,875	50.9%	49.1%
1997	\$27,914	\$53,843	\$25,929	51.8%	48.2%
1996	\$28,054	\$53,270	\$25,216	52.7%	47.3%
1995	\$26,518	\$53,107	\$26,589	49.9%	50.1%
1994	\$27,775	\$51,599	\$23,824	53.8%	46.2%
1993	\$27,046	\$51,599	\$24,553	52.4%	47.6%
1992	\$28,257	\$52,461	\$24,204	53.9%	46.1%
1991	\$27,546	\$52,648	\$25,102	52.3%	47.7%
1990	\$27,543	\$52,957	\$25,414	52.0%	48.0%
1989	\$28,883	\$55,264	\$26,381	52.3%	47.7%
1988	\$28,557	\$54,357	\$25,800	52.5%	47.5%
1987	\$28,967	\$54,192	\$25,225	53.5%	46.5%
1986	\$28,525	\$53,452	\$24,927	53.4%	46.6%
1985	\$27,425	\$52,604	\$25,179	52.1%	47.9%
1984	\$27,236	\$52,022	\$24,786	52.4%	47.6%
1983	\$26,377	\$50,693	\$24,316	52.0%	48.0%
1982	\$26,184	\$50,902	\$24,718	51.4%	48.6%
1981	\$26,807	\$51,735	\$24,928	51.8%	48.2%
1980	\$26,486	\$52,422	\$25,936	50.5%	49.5%
1979	\$25,691	\$52,958	\$27,267	48.5%	51.5%
1978	\$26,901	\$53,286	\$26,385	50.5%	49.5%
1977	\$26,756	\$53,612	\$26,856	49.9%	50.1%
1976	\$26,409	\$52,276	\$25,867	50.5%	49.5%
1975	\$25,739	\$52,246	\$26,507	49.3%	50.7%
1974	\$25,663	\$52,486	\$26,823	48.9%	51.1%

Source: National Women's Law Center calculations based on U.S. Census Bureau, Current Population Survey, Historical Data, Table P-38: Full-Time, Year-Round Workers by Median Earnings and Sex, available at <http://www.census.gov/hhes/www/income/data/historical/people/>. Median earnings are in 2014 dollars. Figures may differ from those in other reports due to rounding or updated Census estimates. Data for white, non-Hispanic men are "white alone, not Hispanic" from 2002-2014, "white, not Hispanic" from 1987-2001, and "white" from 1974-1987. Hispanics may be of any racial group.