

EMPLOYMENT

FACT SHEET

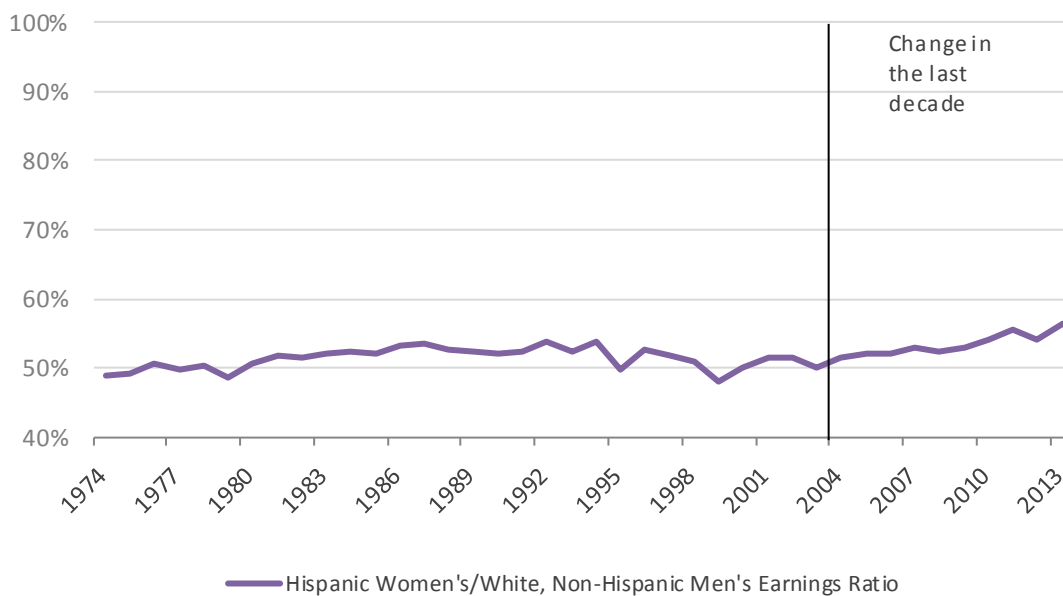
The Wage Gap Over Time: Hispanic Women

October 2014

American women who work full time, year round are typically paid only 78 cents for every dollar paid to their male counterparts. But the wage gap is even worse Hispanic women—among full-time, year-round workers, Hispanic women typically make only 56 cents for every dollar paid to white, non-Hispanic men. It has been more than 50 years since the passage of the Equal Pay Act and in that time we've seen women make huge strides forward in the labor force. Yet, more than 50 years later, the wage gap still persists. Since the passage of this landmark legislation, how much progress have Hispanic women made?

In 1974, the earliest year for which data are available, a Hispanic woman working full time, year round typically made only 49 cents for every dollar paid to her white, non-Hispanic male counterpart. By 2013, the most recent year for which data are available, this figure stood at 56 cents—just over seven cents less than it was nearly four decades before.

**The Wage Gap Over Time for Hispanic Women
Compared to White, Non-Hispanic Men**
Ratio of Median Earnings of Full-Time, Year-Round Workers



Source: Census Bureau, Current Population Survey

www.nwlc.org 



The Wage Gap for Hispanic Women Over Time

Year	Hispanic Women's Earnings	White, Non-Hispanic Men's Earnings	Gap in Earnings	Women's/Men's Earnings Ratio	Wage Gap
2013	\$30,209	\$53,488	\$23,279	56.5%	43.5%
2012	\$28,837	\$53,298	\$24,461	54.1%	45.9%
2011	\$30,057	\$54,187	\$24,130	55.5%	44.5%
2010	\$30,110	\$55,514	\$25,404	54.2%	45.8%
2009	\$29,519	\$55,827	\$26,308	52.9%	47.1%
2008	\$29,045	\$55,441	\$26,396	52.4%	47.6%
2007	\$29,898	\$56,545	\$26,647	52.9%	47.1%
2006	\$29,113	\$55,942	\$26,829	52.0%	48.0%
2005	\$28,893	\$55,410	\$26,517	52.1%	47.9%
2004	\$28,950	\$56,163	\$27,213	51.5%	48.5%
2003	\$28,324	\$56,688	\$28,364	50.0%	50.0%
2002	\$28,370	\$55,003	\$26,633	51.6%	48.4%
2001	\$28,280	\$54,843	\$26,563	51.6%	48.4%
2000	\$27,946	\$55,797	\$27,851	50.1%	49.9%
1999	\$27,101	\$56,545	\$29,444	47.9%	52.1%
1998	\$27,432	\$53,855	\$26,423	50.9%	49.1%
1997	\$27,456	\$52,960	\$25,504	51.8%	48.2%
1996	\$27,594	\$52,397	\$24,803	52.7%	47.3%
1995	\$26,072	\$52,214	\$26,142	49.9%	50.1%
1994	\$27,307	\$50,731	\$23,424	53.8%	46.2%
1993	\$26,603	\$50,753	\$24,150	52.4%	47.6%
1992	\$27,794	\$51,601	\$23,807	53.9%	46.1%
1991	\$27,094	\$51,785	\$24,691	52.3%	47.7%
1990	\$27,078	\$52,063	\$24,985	52.0%	48.0%
1989	\$28,409	\$54,359	\$25,950	52.3%	47.7%
1988	\$28,089	\$53,466	\$25,377	52.5%	47.5%
1987	\$28,492	\$53,304	\$24,812	53.5%	46.5%
1986	\$28,057	\$52,576	\$24,519	53.4%	46.6%
1985	\$26,976	\$51,742	\$24,766	52.1%	47.9%
1984	\$26,789	\$51,170	\$24,381	52.4%	47.6%
1983	\$25,928	\$49,830	\$23,902	52.0%	48.0%
1982	\$25,755	\$50,068	\$24,313	51.4%	48.6%
1981	\$26,368	\$50,887	\$24,519	51.8%	48.2%
1980	\$26,052	\$51,563	\$25,511	50.5%	49.5%
1979	\$25,248	\$52,045	\$26,797	48.5%	51.5%
1978	\$26,460	\$52,413	\$25,953	50.5%	49.5%
1977	\$26,318	\$52,733	\$26,415	49.9%	50.1%
1976	\$25,976	\$51,419	\$25,443	50.5%	49.5%
1975	\$25,317	\$51,390	\$26,073	49.3%	50.7%
1974	\$25,242	\$51,626	\$26,384	48.9%	51.1%

Source: National Women's Law Center calculations based on U.S. Census Bureau, Current Population Survey, Historical Data, Table P-38: Full-Time, Year-Round Workers by Median Earnings and Sex, available at <http://www.census.gov/hhes/www/income/data/historical/people/>. Median earnings are in 2013 dollars. Figures may differ from those in other NWLC reports due to rounding. Figures may differ from those in other reports due to rounding. Data for white, non-Hispanic men are "white alone, not Hispanic" from 2002-2013, "white, not Hispanic" from 1987-2001, and "white" from 1974-1987. Hispanics may be of any racial group.