

EMPLOYMENT

FACT SHEET

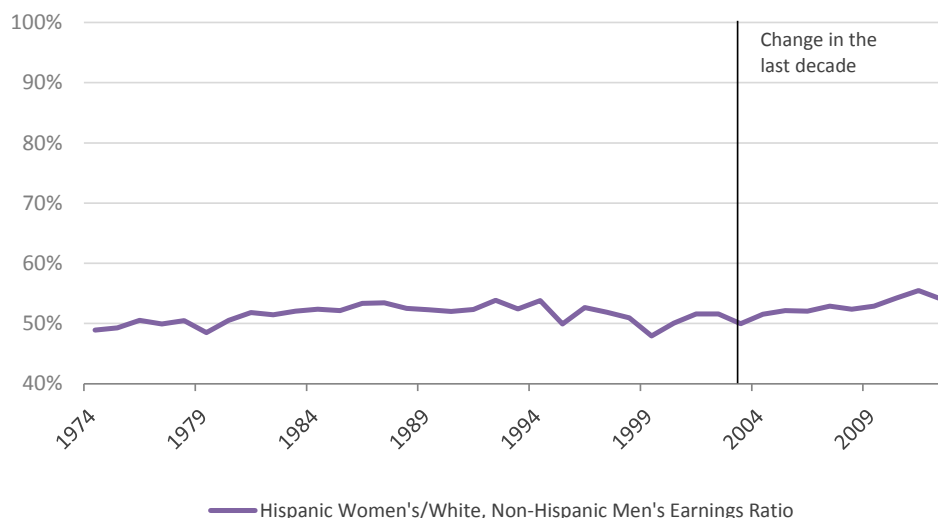
The Wage Gap Over Time: Hispanic Women

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American women who work full time, year round are typically paid only 77 cents for every dollar paid to their male counterparts. But the wage gap is even worse Hispanic women – among full-time, year-round workers, Hispanic women typically make only 54 cents for every dollar paid to white, non-Hispanic men. This past June marked 50 years since the passage of the Equal Pay Act and in that time we've seen women make huge strides forward in the labor force. Yet, 50 years later, the wage gap still persists. Since the passage of this landmark legislation, how much progress have Hispanic women made?

In 1974, the earliest year for which data are available, a Hispanic woman working full time, year round typically made only 49 cents for every dollar paid to her white, non-Hispanic male counterpart. By 2012, the most recent year for which data are available, this figure stood at 54 cents – just over five cents less than it was nearly five decades before.

**The Wage Gap Over Time for Hispanic Women
Compared to White, Non-Hispanic Men**
Ratio of Median Earnings of Full-Time, Year-Round Workers



Source: Census Bureau, Current Population Survey

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The Wage Gap for Hispanic Women Over Time

Year	Hispanic Women's Earnings	White, Non-Hispanic Men's Earnings	Gap in Earnings	Women's/Men's Earnings Ratio	Wage Gap
2012	\$28,424	\$52,535	\$24,111	54.1%	45.9%
2011	\$29,626	\$53,411	\$23,785	55.5%	44.5%
2010	\$29,678	\$54,719	\$25,041	54.2%	45.8%
2009	\$29,097	\$55,028	\$25,931	52.9%	47.1%
2008	\$28,629	\$54,647	\$26,018	52.4%	47.6%
2007	\$29,470	\$55,735	\$26,265	52.9%	47.1%
2006	\$28,696	\$55,141	\$26,445	52.0%	48.0%
2005	\$28,479	\$54,617	\$26,138	52.1%	47.9%
2004	\$28,536	\$55,358	\$26,822	51.5%	48.5%
2003	\$27,919	\$55,876	\$27,957	50.0%	50.0%
2002	\$27,964	\$54,215	\$26,251	51.6%	48.4%
2001	\$27,875	\$54,057	\$26,182	51.6%	48.4%
2000	\$27,545	\$54,997	\$27,452	50.1%	49.9%
1999	\$26,713	\$55,735	\$29,022	47.9%	52.1%
1998	\$27,039	\$53,084	\$26,045	50.9%	49.1%
1997	\$27,063	\$52,202	\$25,139	51.8%	48.2%
1996	\$27,199	\$51,647	\$24,448	52.7%	47.3%
1995	\$25,698	\$51,466	\$25,768	49.9%	50.1%
1994	\$26,916	\$50,004	\$23,088	53.8%	46.2%
1993	\$26,222	\$50,026	\$23,804	52.4%	47.6%
1992	\$27,396	\$50,862	\$23,466	53.9%	46.1%
1991	\$26,706	\$51,044	\$24,338	52.3%	47.7%
1990	\$26,690	\$51,317	\$24,627	52.0%	48.0%
1989	\$28,002	\$53,580	\$25,578	52.3%	47.7%
1988	\$27,687	\$52,701	\$25,014	52.5%	47.5%
1987	\$28,084	\$52,541	\$24,457	53.5%	46.5%
1986	\$27,656	\$51,823	\$24,167	53.4%	46.6%
1985	\$26,589	\$51,001	\$24,412	52.1%	47.9%
1984	\$26,406	\$50,437	\$24,031	52.4%	47.6%
1983	\$25,556	\$49,116	\$23,560	52.0%	48.0%
1982	\$25,386	\$49,351	\$23,965	51.4%	48.6%
1981	\$25,990	\$50,159	\$24,169	51.8%	48.2%
1980	\$25,679	\$50,824	\$25,145	50.5%	49.5%
1979	\$24,886	\$51,299	\$26,413	48.5%	51.5%
1978	\$26,081	\$51,662	\$25,581	50.5%	49.5%
1977	\$25,941	\$51,978	\$26,037	49.9%	50.1%
1976	\$25,604	\$50,683	\$25,079	50.5%	49.5%
1975	\$24,954	\$50,654	\$25,700	49.3%	50.7%
1974	\$24,881	\$50,887	\$26,006	48.9%	51.1%

Source: National Women's Law Center calculations based on U.S. Census Bureau, Current Population Survey, Historical Data, Table P-38: Full-Time, Year-Round Workers by Median Earnings and Sex, available at <http://www.census.gov/hhes/www/income/data/historical/people/>. Median earnings are in 2012 dollars. Figures may differ from those in other NWLC reports due to rounding. Figures may differ from those in other reports due to rounding. Data for white, non-Hispanic men are "white alone, not Hispanic" from 2002-2012, "white, not Hispanic" from 1987-2001, and "white" from 1974-1987. Hispanics may be of any racial group.