

EMPLOYMENT

FACT SHEET

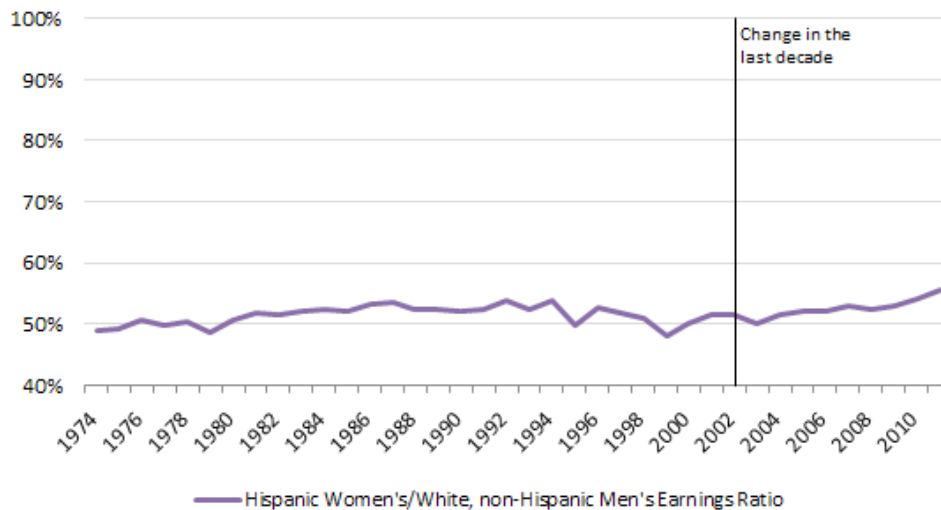
The Wage Gap Over Time: Hispanic Women

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American women who work full time, year round are typically paid only 77 cents for every dollar paid to their male counterparts. But the wage gap is even worse Hispanic women – among full-time, year-round workers, Hispanic women typically make only 55 cents for every dollar paid to white, non-Hispanic men. This June marks 50 years since the passage of the Equal Pay Act and in that time we've seen women make huge strides forward in the labor force. Yet, 50 years later, the wage gap still persists. Since the passage of this landmark legislation, how much progress have Hispanic women made?

In 1974, the earliest year for which data are available, a Hispanic woman working full time, year round typically made only 49 cents for every dollar paid to her white, non-Hispanic male counterpart. By 2011, the most recent year for which data are available, this figure stood at 55 cents – just over six cents less than it was nearly five decades before.

**The Wage Gap Over Time for Hispanic Women
Compared to White, non-Hispanic Men
Ratio of Median Earnings of Full-Time, Year-Round Workers**



Source: Census Bureau, Current Population Survey

www.nwlc.org 

Source: National Women's Law Center calculations based on U.S. Census Bureau, Current Population Survey, Historical Data, Table P-38. Full-Time, Year-Round Workers by Median Earnings and Sex, available at <http://www.census.gov/hhes/www/income/data/historical/people/>.



The Wage Gap for Hispanic Women Over Time

Year	Hispanic Women's Earnings	White, non-Hispanic Men's Earnings	Gap in Earnings	Women's/Men's Earnings Ratio	Wage Gap
2011	\$29,020	\$52,318	\$23,298	55.5%	44.5%
2010	\$29,071	\$53,599	\$24,528	54.2%	45.8%
2009	\$28,501	\$53,902	\$25,401	52.9%	47.1%
2008	\$28,043	\$53,529	\$25,486	52.4%	47.6%
2007	\$28,867	\$54,594	\$25,728	52.9%	47.1%
2006	\$28,108	\$54,013	\$25,904	52.0%	48.0%
2005	\$27,896	\$53,499	\$25,603	52.1%	47.9%
2004	\$27,952	\$54,226	\$26,274	51.5%	48.5%
2003	\$27,347	\$54,732	\$27,385	50.0%	50.0%
2002	\$27,392	\$53,106	\$25,714	51.6%	48.4%
2001	\$27,304	\$52,951	\$25,647	51.6%	48.4%
2000	\$26,982	\$53,872	\$26,890	50.1%	49.9%
1999	\$26,166	\$54,595	\$28,428	47.9%	52.1%
1998	\$26,486	\$51,998	\$25,512	50.9%	49.1%
1997	\$26,509	\$51,134	\$24,624	51.8%	48.2%
1996	\$26,642	\$50,590	\$23,947	52.7%	47.3%
1995	\$25,173	\$50,413	\$25,240	49.9%	50.1%
1994	\$26,365	\$48,981	\$22,615	53.8%	46.2%
1993	\$25,685	\$49,002	\$23,317	52.4%	47.6%
1992	\$26,836	\$49,821	\$22,986	53.9%	46.1%
1991	\$26,160	\$49,999	\$23,839	52.3%	47.7%
1990	\$26,144	\$50,267	\$24,124	52.0%	48.0%
1989	\$27,429	\$52,484	\$25,054	52.3%	47.7%
1988	\$27,120	\$51,622	\$24,502	52.5%	47.5%
1987	\$27,509	\$51,465	\$23,956	53.5%	46.5%
1986	\$27,090	\$50,763	\$23,673	53.4%	46.6%
1985	\$26,045	\$49,958	\$23,912	52.1%	47.9%
1984	\$25,865	\$49,405	\$23,540	52.4%	47.6%
1983	\$25,033	\$48,111	\$23,078	52.0%	48.0%
1982	\$24,866	\$48,341	\$23,475	51.4%	48.6%
1981	\$25,458	\$49,132	\$23,674	51.8%	48.2%
1980	\$25,153	\$49,784	\$24,631	50.5%	49.5%
1979	\$24,377	\$50,249	\$25,873	48.5%	51.5%
1978	\$25,548	\$50,605	\$25,057	50.5%	49.5%
1977	\$25,410	\$50,914	\$25,504	49.9%	50.1%
1976	\$25,080	\$49,646	\$24,566	50.5%	49.5%
1975	\$24,444	\$49,617	\$25,173	49.3%	50.7%
1974	\$24,371	\$49,845	\$25,474	48.9%	51.1%

Source: National Women's Law Center calculations based on U.S. Census Bureau, Current Population Survey, Historical Data, Table P-38: Full-Time, Year-Round Workers by Median Earnings and Sex, available at <http://www.census.gov/hhes/www/income/data/historical/people/>. Median earnings are in 2011 dollars. Data for white, non-Hispanic men are "white alone, not Hispanic" from 2002-2011, "white, not Hispanic" from 1987-2001, and "white" from 1974-1987. Hispanics may be of any racial group.