

EMPLOYMENT

FACT SHEET

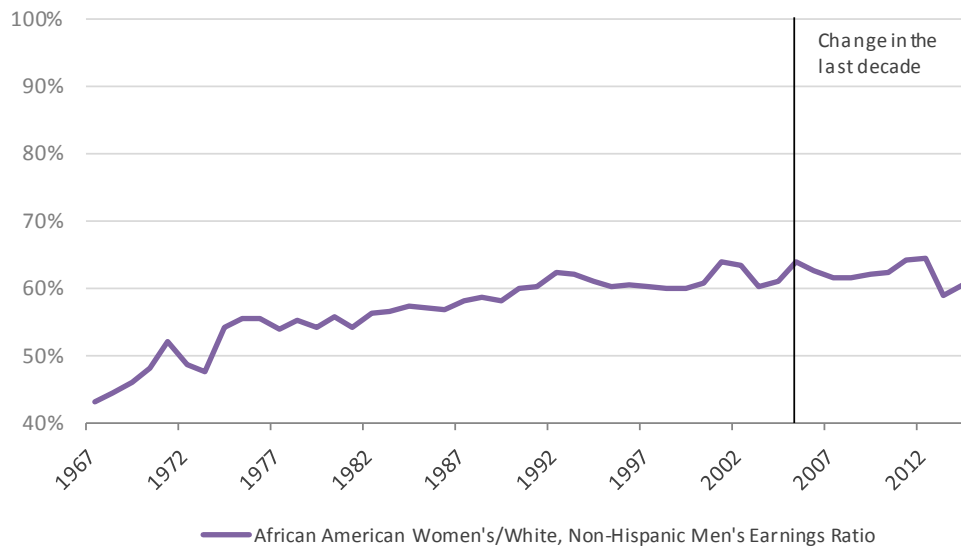
The Wage Gap Over Time: African American Women

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Women who work full time, year round in the United States are typically paid only 79 cents for every dollar paid to their male counterparts. But the wage gap is even worse for African American women—among full-time, year-round workers, African American women are typically paid only 64 cents for every dollar paid to white, non-Hispanic men. It has been more than 50 years since the passage of the Equal Pay Act and in that time we've seen women make huge strides forward in the labor force. Yet, more than 50 years later, the wage gap still persists. Since the passage of this landmark legislation, how much progress have African American women made?

In 1967, the earliest year for which data are available, an African American woman working full time, year round typically made only 43 cents for every dollar paid to her white, non-Hispanic male counterpart. By 2014, the most recent year for which data are available, that gap had narrowed by 17 cents, but African American women working full time, year round were still only paid 60 cents for every dollar paid to their white, non-Hispanic male counterparts.

The Wage Gap Over Time for African American Women Compared to White, Non-Hispanic Men
Ratio of Median Earnings of Full-Time, Year-Round Workers



Source: Census Bureau, Current Population Survey

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The Wage Gap for African American Women Over Time

Year	African American Women's Earnings	White, Non-Hispanic Men's Earnings	Gap in Earnings	Women's/Men's Earnings Ratio	Wage Gap
2014	\$33,533	\$55,470	\$21,937	60.5%	39.5%
2013	\$32,985	\$56,046	\$23,061	58.9%	41.1%
2012	\$34,940	\$54,170	\$19,230	64.5%	35.5%
2011	\$35,265	\$55,073	\$19,808	64.0%	36.0%
2010	\$35,076	\$56,421	\$21,345	62.2%	37.8%
2009	\$35,115	\$56,722	\$21,607	61.9%	38.1%
2008	\$34,625	\$56,347	\$21,722	61.4%	38.6%
2007	\$35,407	\$57,468	\$22,061	61.6%	38.4%
2006	\$35,640	\$56,855	\$21,215	62.7%	37.3%
2005	\$35,970	\$56,294	\$20,324	63.9%	36.1%
2004	\$34,760	\$57,078	\$22,318	60.9%	39.1%
2003	\$34,709	\$57,611	\$22,902	60.2%	39.8%
2002	\$35,375	\$55,898	\$20,523	63.3%	36.7%
2001	\$35,562	\$55,735	\$20,173	63.8%	36.2%
2000	\$34,490	\$56,704	\$22,214	60.8%	39.2%
1999	\$34,433	\$57,487	\$23,054	59.9%	40.1%
1998	\$32,876	\$54,776	\$21,900	60.0%	40.0%
1997	\$32,419	\$53,843	\$21,424	60.2%	39.8%
1996	\$32,274	\$53,270	\$20,996	60.6%	39.4%
1995	\$31,901	\$53,107	\$21,206	60.1%	39.9%
1994	\$31,476	\$51,599	\$20,123	61.0%	39.0%
1993	\$31,981	\$51,599	\$19,618	62.0%	38.0%
1992	\$32,686	\$52,461	\$19,775	62.3%	37.7%
1991	\$31,745	\$52,648	\$20,903	60.3%	39.7%
1990	\$31,704	\$52,957	\$21,253	59.9%	40.1%
1989	\$32,067	\$55,264	\$23,197	58.0%	42.0%
1988	\$31,814	\$54,357	\$22,543	58.5%	41.5%
1987	\$31,412	\$54,192	\$22,780	58.0%	42.0%
1986	\$30,376	\$53,452	\$23,076	56.8%	43.2%
1985	\$30,032	\$52,604	\$22,572	57.1%	42.9%
1984	\$29,787	\$52,022	\$22,235	57.3%	42.7%
1983	\$28,697	\$50,693	\$21,996	56.6%	43.4%
1982	\$28,587	\$50,902	\$22,315	56.2%	43.8%
1981	\$27,981	\$51,735	\$23,754	54.1%	45.9%
1980	\$29,203	\$52,422	\$23,219	55.7%	44.3%
1979	\$28,676	\$52,958	\$24,282	54.1%	45.9%
1978	\$29,386	\$53,286	\$23,900	55.1%	44.9%
1977	\$28,824	\$53,612	\$24,788	53.8%	46.2%
1976	\$28,952	\$52,276	\$23,324	55.4%	44.6%
1975	\$28,965	\$52,246	\$23,281	55.4%	44.6%
1974	\$28,426	\$52,486	\$24,060	54.2%	45.8%
1973	\$26,142	\$54,867	\$28,725	47.6%	52.4%
1972	\$26,057	\$53,628	\$27,571	48.6%	51.4%
1971	\$26,145	\$50,366	\$24,221	51.9%	48.1%
1970	\$24,204	\$50,200	\$25,996	48.2%	51.8%
1969	\$22,895	\$49,891	\$26,996	45.9%	54.1%
1968	\$20,802	\$46,950	\$26,148	44.3%	55.7%
1967	\$19,802	\$45,853	\$26,051	43.2%	56.8%

Source: National Women's Law Center calculations based on U.S. Census Bureau, Current Population Survey, Historical Data, Table P-38: Full-Time, Year-Round Workers by Median Earnings and Sex, available at <http://www.census.gov/hhes/www/income/data/historical/people/>. Median earnings are in 2014 dollars. Figures may differ from those in other reports due to rounding or updated Census estimates. Data for white, non-Hispanic men are for "white alone, not Hispanic" from 2002-2014, "white, not Hispanic" from 1987-2001, and "white" from 1967-1986. Data for black women are for "black alone" from 2002-2014 and "black" from 1967-2001.