

Wage Gap for Hispanic Women—State Rankings

November 2013

Rank	State	Hispanic Female Earnings	White, non-Hispanic Male Earnings	What a woman makes for every dollar a man makes	Wage Gap
	<i>United States</i>	<i>\$28,424</i>	<i>\$52,535</i>	<i>54.1¢</i>	<i>45.9¢</i>
1	Maine	\$34,169	\$44,703	76.4¢	23.6¢
2	New Hampshire	\$39,042	\$54,621	71.5¢	28.5¢
3	Vermont	\$30,721	\$45,066	68.2¢	31.8¢
4	Hawaii	\$34,357	\$53,024	64.8¢	35.2¢
5	Missouri	\$28,497	\$45,739	62.3¢	37.7¢
6	Ohio	\$30,183	\$49,069	61.5¢	38.5¢
7	South Dakota	\$24,264	\$41,215	58.9¢	41.1¢
8	Florida	\$28,491	\$48,864	58.3¢	41.7¢
9	West Virginia	\$25,772	\$44,218	58.3¢	41.7¢
10	Iowa	\$26,696	\$45,962	58.1¢	41.9¢
11	Kentucky	\$25,449	\$43,878	58.0¢	42.0¢
12	Alaska	\$36,584	\$63,852	57.3¢	42.7¢
13	Montana	\$24,273	\$42,727	56.8¢	43.2¢
14	Mississippi	\$25,781	\$45,807	56.3¢	43.7¢
15	Indiana	\$26,509	\$47,604	55.7¢	44.3¢
16	New Mexico	\$28,894	\$52,649	54.9¢	45.1¢
17	Pennsylvania	\$27,984	\$51,047	54.8¢	45.2¢
18	Wisconsin	\$26,955	\$49,293	54.7¢	45.3¢
19	Michigan	\$27,768	\$51,623	53.8¢	46.2¢
20	Nebraska	\$24,740	\$46,079	53.7¢	46.3¢
21	Arizona	\$28,199	\$52,532	53.7¢	46.3¢
22	New York	\$32,386	\$60,509	53.5¢	46.5¢
23	Colorado	\$30,156	\$56,496	53.4¢	46.6¢
24	Delaware	\$28,588	\$53,614	53.3¢	46.7¢
25	Idaho	\$23,879	\$45,157	52.9¢	47.1¢
26	Arkansas	\$22,117	\$42,019	52.6¢	47.4¢
27	Minnesota	\$27,483	\$52,799	52.1¢	47.9¢
28	Nevada	\$27,552	\$52,963	52.0¢	48.0¢
29	North Dakota	\$23,949	\$46,083	52.0¢	48.0¢
30	Virginia	\$31,068	\$60,222	51.6¢	48.4¢
31	Kansas	\$24,725	\$47,954	51.6¢	48.4¢
32	Louisiana	\$27,462	\$53,334	51.5¢	48.5¢
33	Rhode Island	\$28,161	\$54,713	51.5¢	48.5¢
34	Oregon	\$25,981	\$50,684	51.3¢	48.7¢
35	South Carolina	\$24,138	\$47,917	50.4¢	49.6¢
36	Massachusetts	\$32,044	\$63,993	50.1¢	49.9¢
37	Tennessee	\$22,445	\$45,087	49.8¢	50.2¢
38	Wyoming	\$26,611	\$53,845	49.4¢	50.6¢
39	Oklahoma	\$22,624	\$45,923	49.3¢	50.7¢
40	Georgia	\$25,336	\$51,894	48.8¢	51.2¢
41	North Carolina	\$23,087	\$47,603	48.5¢	51.5¢
42	Connecticut	\$32,415	\$67,489	48.0¢	52.0¢
43	District of Columbia	\$41,649	\$86,831	48.0¢	52.0¢
44	Illinois	\$27,710	\$58,146	47.7¢	52.3¢
45	Utah	\$24,091	\$51,865	46.4¢	53.6¢
46	Washington	\$27,220	\$59,508	45.7¢	54.3¢
47	Texas	\$26,021	\$57,406	45.3¢	54.7¢
48	Maryland	\$30,649	\$67,657	45.3¢	54.7¢
49	Alabama	\$22,354	\$49,653	45.0¢	55.0¢
50	California	\$29,829	\$68,464	43.6¢	56.4¢
51	New Jersey	\$31,168	\$72,251	43.1¢	56.9¢

“What a woman makes for every dollar a man makes” is the ratio of female and male median earnings for full-time, year-round workers. Earnings are in 2012 dollars. The “wage gap” is the additional money a woman would have to make for every dollar made by a man in order to have equal annual earnings. State wage gaps calculated by National Women’s Law Center (NWLC) are based on 2010-2012 American Community Survey Three-Year Estimates (<http://www.census.gov/acs/www/>). National wage gap calculated by NWLC is based on 2013 Current Population Survey, Annual Social and Economic Supplement (<http://www.census.gov/hhes/www/income/>).

