

Wage Gap for African-American Women—State Rankings

November 2013

Rank	State	African-American Female Earnings	White, non-Hispanic Male Earnings	What a woman makes for every dollar a man makes	Wage Gap
	<i>United States</i>	<i>\$33,885</i>	<i>\$52,535</i>	<i>64.5¢</i>	<i>35.5¢</i>
1	Montana	\$35,825	\$42,727	83.8¢	16.2¢
2	Idaho	\$37,127	\$45,157	82.2¢	17.8¢
3	Vermont	\$36,379	\$45,066	80.7¢	19.3¢
4	New Hampshire	\$40,124	\$54,621	73.5¢	26.5¢
5	Oregon	\$35,613	\$50,684	70.3¢	29.7¢
6	Kentucky	\$30,608	\$43,878	69.8¢	30.2¢
7	Maryland	\$47,111	\$67,657	69.6¢	30.4¢
8	North Dakota	\$31,694	\$46,083	68.8¢	31.2¢
9	Delaware	\$36,800	\$53,614	68.6¢	31.4¢
10	Tennessee	\$30,867	\$45,087	68.5¢	31.5¢
11	Missouri	\$31,304	\$45,739	68.4¢	31.6¢
12	Hawaii	\$36,138	\$53,024	68.2¢	31.8¢
13	Pennsylvania	\$34,774	\$51,047	68.1¢	31.9¢
14	Michigan	\$34,740	\$51,623	67.3¢	32.7¢
15	Indiana	\$31,990	\$47,604	67.2¢	32.8¢
16	New York	\$40,277	\$60,509	66.6¢	33.4¢
17	Arizona	\$34,947	\$52,532	66.5¢	33.5¢
18	Arkansas	\$27,908	\$42,019	66.4¢	33.6¢
19	Maine	\$29,365	\$44,703	65.7¢	34.3¢
20	Illinois	\$38,046	\$58,146	65.4¢	34.6¢
21	Ohio	\$32,009	\$49,069	65.2¢	34.8¢
22	Kansas	\$30,969	\$47,954	64.6¢	35.4¢
23	North Carolina	\$30,545	\$47,603	64.2¢	35.8¢
24	Colorado	\$36,223	\$56,496	64.1¢	35.9¢
25	Nevada	\$33,703	\$52,963	63.6¢	36.4¢
26	California	\$43,395	\$68,464	63.4¢	36.6¢
27	Alaska	\$40,348	\$63,852	63.2¢	36.8¢
28	Oklahoma	\$28,907	\$45,923	62.9¢	37.1¢
29	Wisconsin	\$30,985	\$49,293	62.9¢	37.1¢
30	South Dakota	\$25,801	\$41,215	62.6¢	37.4¢
31	Nebraska	\$28,805	\$46,079	62.5¢	37.5¢
32	Georgia	\$32,213	\$51,894	62.1¢	37.9¢
33	Washington	\$36,819	\$59,508	61.9¢	38.1¢
34	Minnesota	\$32,654	\$52,799	61.8¢	38.2¢
35	Florida	\$30,217	\$48,864	61.8¢	38.2¢
36	New Mexico	\$32,421	\$52,649	61.6¢	38.4¢
37	Iowa	\$28,198	\$45,962	61.4¢	38.6¢
38	Massachusetts	\$39,014	\$63,993	61.0¢	39.0¢
39	Rhode Island	\$33,127	\$54,713	60.5¢	39.5¢
40	Connecticut	\$40,466	\$67,489	60.0¢	40.0¢
41	Texas	\$33,848	\$57,406	59.0¢	41.0¢
42	Virginia	\$35,398	\$60,222	58.8¢	41.2¢
43	West Virginia	\$25,988	\$44,218	58.8¢	41.2¢
44	Utah	\$30,245	\$51,865	58.3¢	41.7¢
45	New Jersey	\$42,109	\$72,251	58.3¢	41.7¢
46	South Carolina	\$27,103	\$47,917	56.6¢	43.4¢
47	Alabama	\$27,876	\$49,653	56.1¢	43.9¢
48	District of Columbia	\$48,390	\$86,831	55.7¢	44.3¢
49	Mississippi	\$24,930	\$45,807	54.4¢	45.6¢
50	Wyoming	\$26,398	\$53,845	49.0¢	51.0¢
51	Louisiana	\$26,030	\$53,334	48.8¢	51.2¢

“What a woman makes for every dollar a man makes” is the ratio of female and male median earnings for full-time, year-round workers. Earnings are in 2012 dollars. The “wage gap” is the additional money a woman would have to make for every dollar made by a man in order to have equal annual earnings. State wage gaps calculated by National Women’s Law Center (NWLC) are based on 2010-2012 American Community Survey Three-Year Estimates (<http://www.census.gov/acs/www/>). National wage gap calculated by NWLC is based on 2013 Current Population Survey, Annual Social and Economic Supplement (<http://www.census.gov/hhes/www/income/>).