

At the Crossroads: Economic and Reproductive Justice

Gretchen Borchelt, Vice President for Health and Reproductive Rights
Emily Martin, Vice President and General Counsel
National Women's Law Center

“The ability of women to participate equally in the economic and social life of the Nation has been facilitated by their ability to control their reproductive lives.”

U.S. Supreme Court, *Planned Parenthood v. Casey* (1992)

Less money. More problems.



On average,
women earn

\$11,084

less in yearly
wages than
men...



...and without
insurance coverage,
birth control can
cost as much as

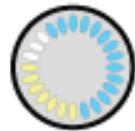
\$960

a year.

THIS IS
PERSONAL

The true cost of birth control:

6 days of work



The pill

x	x	x	x	x	
x					

11 days of work



The ring

x	x	x	x	x	
x	x	x	x	x	
x					

1 month of work

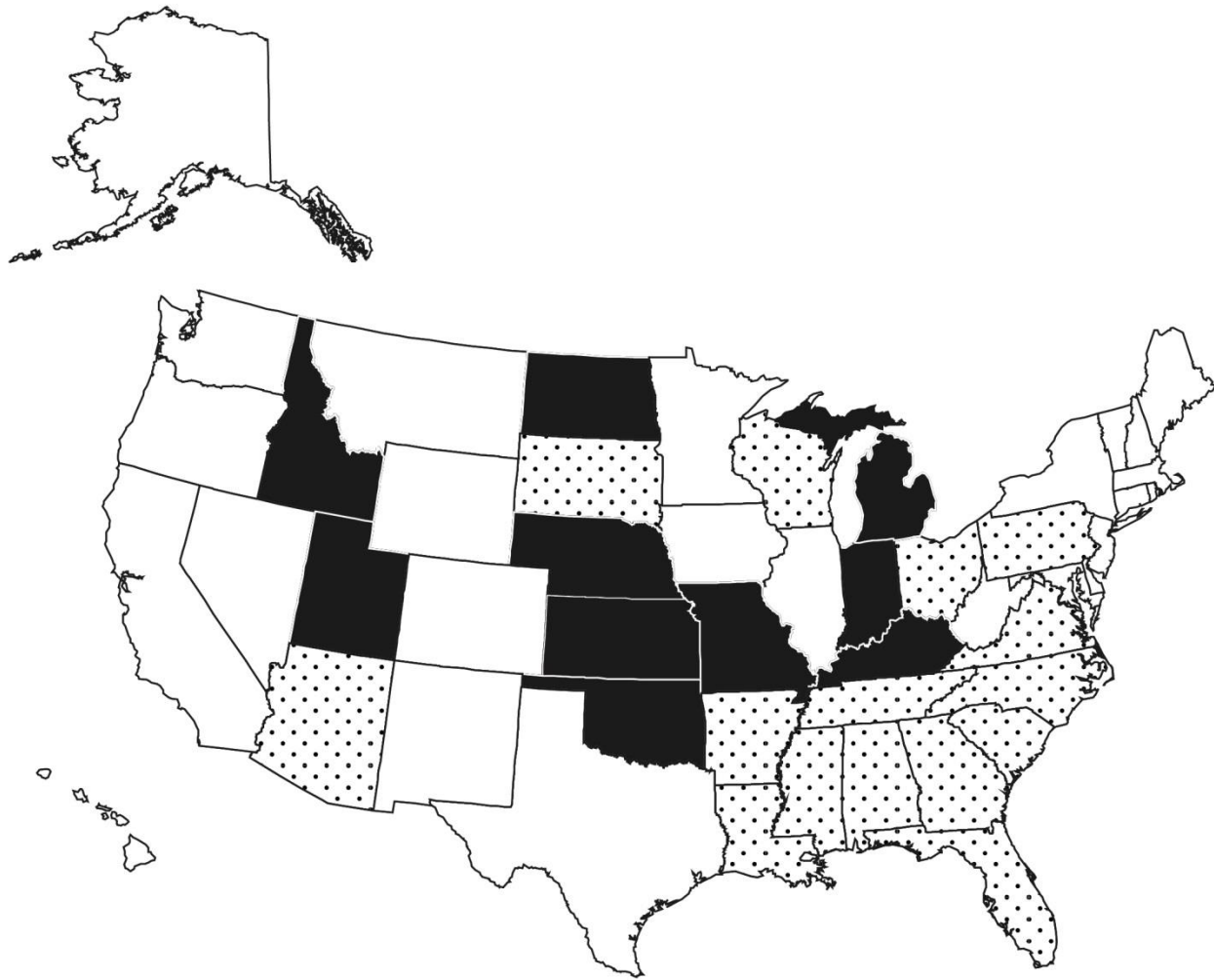


I.U.D.


x	x	x	x	x	
x	x	x	x	x	
x	x	x	x	x	
x	x	x	x	x	
x	x	x			

For a minimum-wage worker, paying for birth control could take days or even weeks. This is why we need to #FixHobbyLobby

THIS IS PERSONAL™



 State has a ban on insurance coverage of abortion in all private plans in the state, including the exchange

 State has a ban on insurance coverage of abortion only in state insurance exchanges

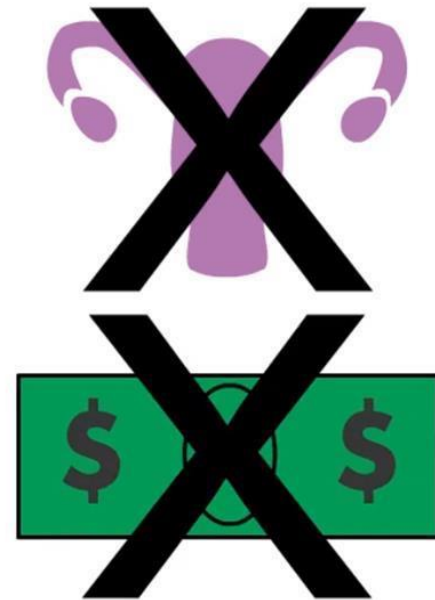
 State has no ban on insurance coverage of abortion

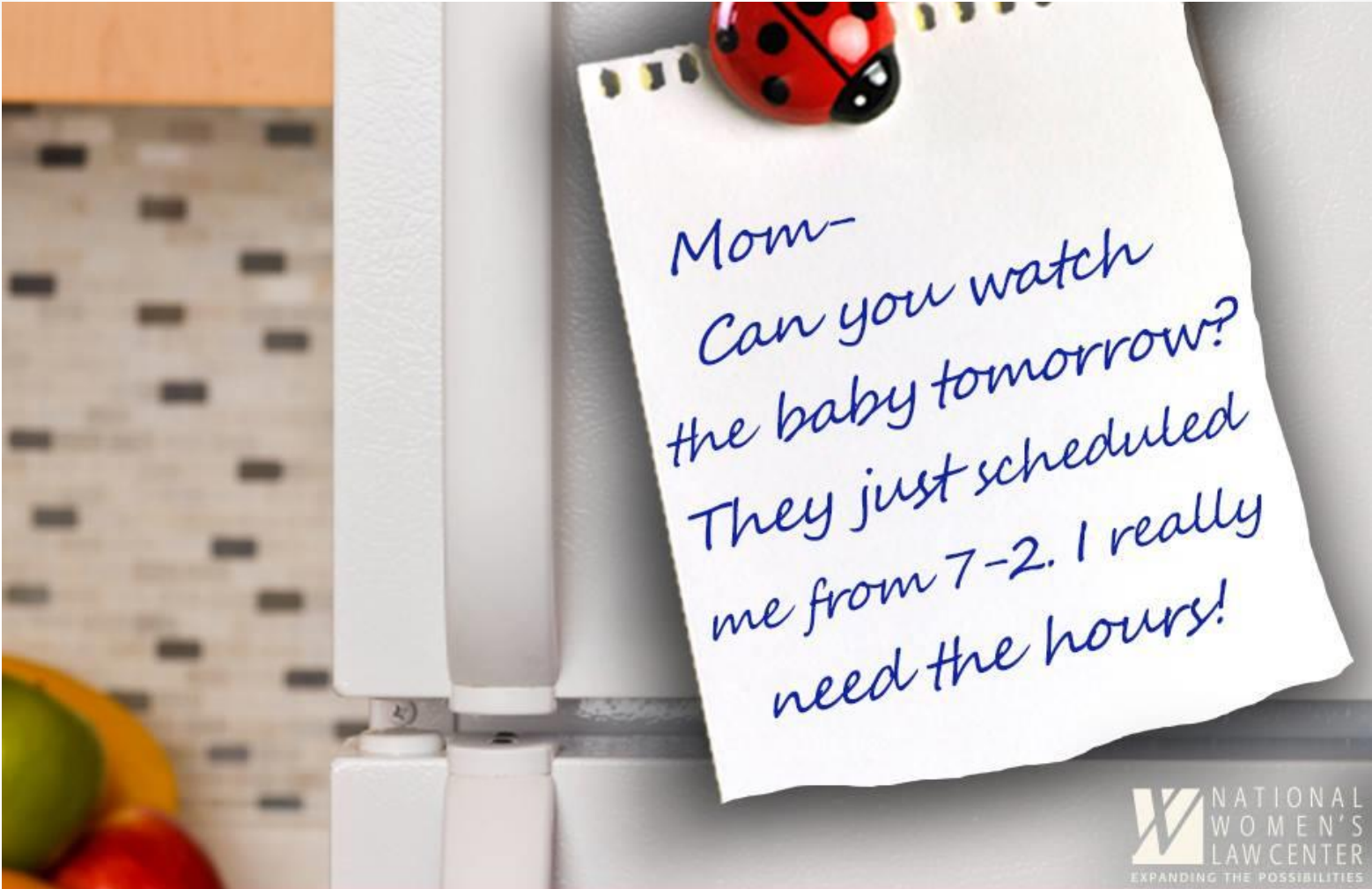


EXPANDING THE POSSIBILITIES

moving
women & families
forward: a state roadmap
to economic justice

Politicians who don't care about women's reproductive health, don't care about their economic security either.





Mom-
Can you watch
the baby tomorrow?
They just scheduled
me from 7-2. I really
need the hours!

 NATIONAL
WOMEN'S
LAW CENTER
EXPANDING THE POSSIBILITIES

No one should have to live this way. Unstable work schedules wreak havoc in the lives of workers and their children. We need **#SchedulesThatWork**.

NEARLY
20 MILLION
WOMEN WOULD GET A RAISE
IF THE MINIMUM WAGE INCREASED TO
\$12 BY 2020



[#RaiseTheWage](#)

IF THE GENDER WAGE GAP DOESN'T BUDGE,
WOMEN WILL LOSE, ON AVERAGE,

\$435,049

OVER A 40-YEAR CAREER.

#EQUALPAYNOW



Source: NWLC calculations based on Current Population Survey 2014. Figure is the difference in median annual earnings for full-time, year-round male and female workers in 2013, multiplied by 40. Figure assumes a constant wage gap and does not account for inflation.

NO ONE
SHOULD HAVE TO
CHOOSE BETWEEN
HER JOB AND
THE HEALTH
OF HER PREGNANCY.

Child

#Justice4PregnantWorkers



I BELIEVE
WE MUST
#INVESTINKIDS



AN EXTRA \$222 A WEEK.

We Can Unionize!



BEING A
MEMBER OF
A UNION

**RAISES A
WOMAN'S
WAGES BY
12.9%**

[THAT'S
\$11,544
A YEAR]

**AND THAT
ADDS UP.**

SOURCE: ANALYSIS BY NATIONAL WOMEN'S LAW CENTER, JANUARY 24, 2014

SEIU