

# At the Crossroads: Economic and Reproductive Justice

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“The ability of women to participate equally in the economic and social life of the Nation has been facilitated by their ability to control their reproductive lives.”

U.S. Supreme Court, *Planned Parenthood v. Casey* (1992)

# Less money. More problems.

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On average,  
women earn

**\$11,084**

less in yearly  
wages than  
men...



...and without  
insurance coverage,  
birth control can  
cost as much as

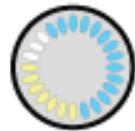
**\$960**

a year.

THIS IS  
PERSONAL

# The true cost of birth control:

6 days of work



The pill

x	x	x	x	x	
x					

11 days of work



The ring

x	x	x	x	x	
x	x	x	x	x	
x					

1 month of work

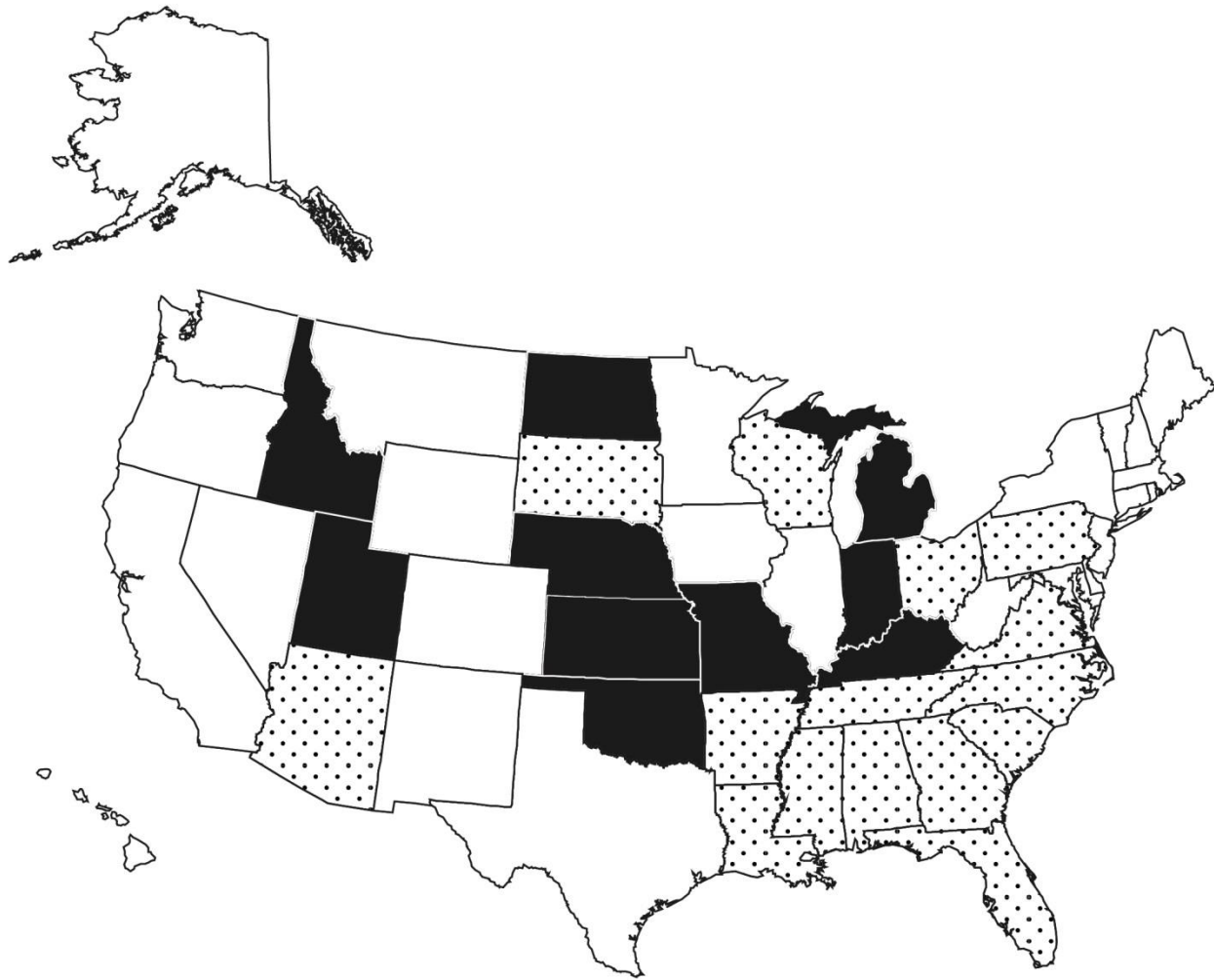





I.U.D.

x	x	x	x	x	
x	x	x	x	x	
x	x	x	x	x	
x	x	x	x	x	
x	x	x			

**For a minimum-wage worker, paying for birth control could take days or even weeks. This is why we need to #FixHobbyLobby**

THIS IS PERSONAL™



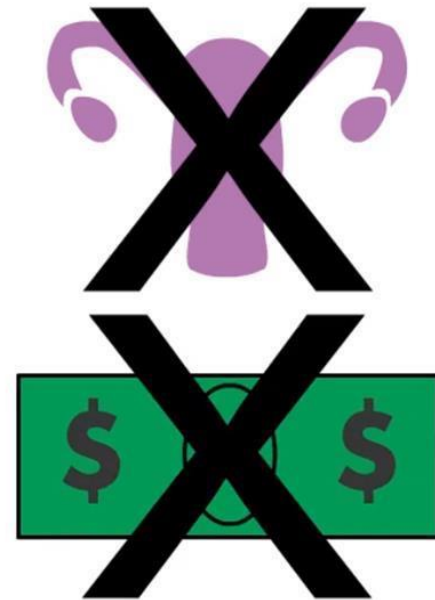
-  State has a ban on insurance coverage of abortion in all private plans in the state, including the exchange
-  State has a ban on insurance coverage of abortion only in state insurance exchanges
-  State has no ban on insurance coverage of abortion

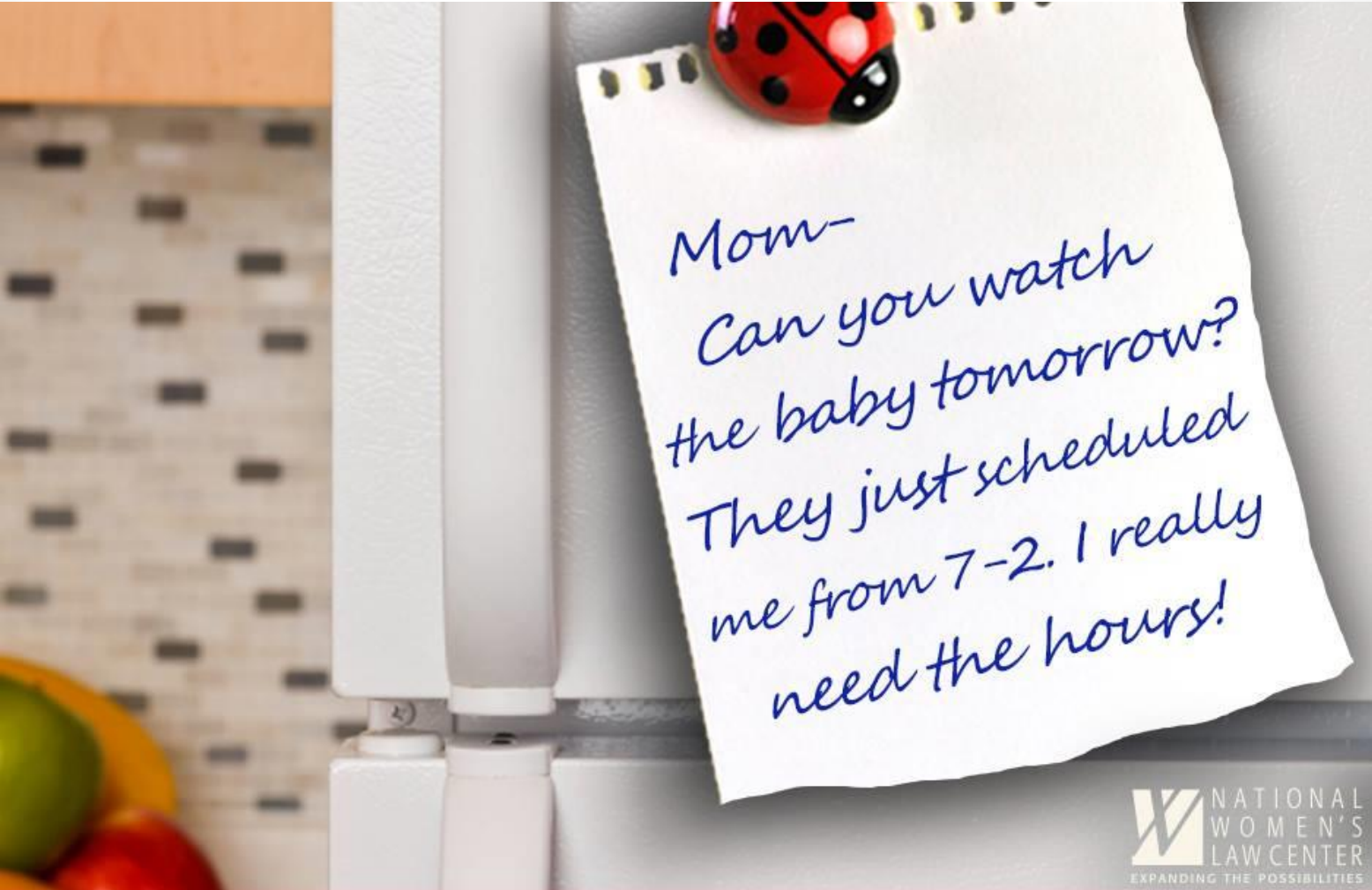


EXPANDING THE POSSIBILITIES

**moving  
women & families  
forward:** a state roadmap  
to economic justice

**Politicians who don't care about women's reproductive health, don't care about their economic security either.**





Mom-  
Can you watch  
the baby tomorrow?  
They just scheduled  
me from 7-2. I really  
need the hours!

 NATIONAL  
WOMEN'S  
LAW CENTER  
EXPANDING THE POSSIBILITIES

No one should have to live this way. Unstable work schedules wreak havoc in the lives of workers and their children. We need #SchedulesThatWork.



NEARLY  
**20 MILLION**  
WOMEN WOULD GET A RAISE  
IF THE MINIMUM WAGE INCREASED TO  
**\$12 BY 2020**



[#RaiseTheWage](#)

IF THE GENDER WAGE GAP DOESN'T BUDGE,  
WOMEN WILL LOSE, ON AVERAGE,

**\$435,049**

OVER A 40-YEAR CAREER.

**#EQUALPAYNOW**



Source: NWLC calculations based on Current Population Survey 2014. Figure is the difference in median annual earnings for full-time, year-round male and female workers in 2013, multiplied by 40. Figure assumes a constant wage gap and does not account for inflation.

**NO ONE**  
**SHOULD HAVE TO**  
**CHOOSE BETWEEN**  
**HER JOB AND**  
**THE HEALTH**  
**OF HER PREGNANCY.**

Child

**#Justice4PregnantWorkers**



I BELIEVE  
WE MUST  
#INVESTINKIDS



**AN EXTRA \$222 A WEEK.**

**We Can Unionize!**



BEING A  
MEMBER OF  
A UNION

**RAISES A  
WOMAN'S  
WAGES BY  
12.9%**

[ THAT'S  
**\$11,544**  
A YEAR ]

**AND THAT  
ADDS UP.**

SOURCE: ANALYSIS BY NATIONAL WOMEN'S LAW CENTER, JANUARY 24, 2014

**SEIU**