

Wage Gap for African American Women—State Rankings

December 2015

Rank	State	African American Women's Earnings	White, non-Hispanic Men's Earnings	What a woman makes for every dollar a man makes	Wage Gap
	<i>United States</i>	\$33,533	\$55,470	60.5¢	39.5¢
1	Vermont	\$43,454	\$46,754	92.9¢	07.1¢
2	Idaho	\$36,744	\$46,294	79.4¢	20.6¢
3	Hawaii	\$39,338	\$53,615	73.4¢	26.6¢
4	Oregon	\$36,148	\$51,502	70.2¢	29.8¢
5	Maryland	\$48,048	\$69,647	69.0¢	31.0¢
6	Tennessee	\$31,540	\$45,964	68.6¢	31.4¢
7	Delaware	\$37,549	\$54,748	68.6¢	31.4¢
8	Kentucky	\$31,006	\$45,290	68.5¢	31.5¢
9	Pennsylvania	\$35,509	\$52,055	68.2¢	31.8¢
10	Missouri	\$32,032	\$46,980	68.2¢	31.8¢
11	Arizona	\$36,038	\$53,671	67.1¢	32.9¢
12	Michigan	\$34,647	\$52,192	66.4¢	33.6¢
13	Indiana	\$32,484	\$48,987	66.3¢	33.7¢
14	New York	\$40,856	\$61,788	66.1¢	33.9¢
15	Ohio	\$32,987	\$50,223	65.7¢	34.3¢
16	New Hampshire	\$36,198	\$55,750	64.9¢	35.1¢
17	Arkansas	\$27,949	\$43,258	64.6¢	35.4¢
18	Nevada	\$35,271	\$54,650	64.5¢	35.5¢
19	Wyoming	\$35,500	\$55,058	64.5¢	35.5¢
20	Alaska	\$41,679	\$64,668	64.5¢	35.5¢
21	North Carolina	\$31,321	\$48,774	64.2¢	35.8¢
22	Illinois	\$38,370	\$60,047	63.9¢	36.1¢
23	North Dakota	\$31,470	\$49,263	63.9¢	36.1¢
24	Kansas	\$31,716	\$49,711	63.8¢	36.2¢
25	New Mexico	\$34,177	\$53,654	63.7¢	36.3¢
26	Colorado	\$36,728	\$57,767	63.6¢	36.4¢
27	Georgia	\$33,190	\$52,382	63.4¢	36.6¢
28	California	\$44,631	\$70,805	63.0¢	37.0¢
29	Montana	\$27,902	\$44,294	63.0¢	37.0¢
30	Oklahoma	\$29,843	\$47,746	62.5¢	37.5¢
31	Maine	\$28,500	\$45,812	62.2¢	37.8¢
32	Nebraska	\$29,258	\$47,362	61.8¢	38.2¢
33	South Dakota	\$26,434	\$42,958	61.5¢	38.5¢
34	Minnesota	\$33,288	\$54,116	61.5¢	38.5¢
35	Florida	\$30,632	\$49,875	61.4¢	38.6¢
36	Wisconsin	\$30,874	\$50,368	61.3¢	38.7¢
37	Washington	\$37,042	\$60,440	61.3¢	38.7¢
38	Iowa	\$29,142	\$47,551	61.3¢	38.7¢
39	Massachusetts	\$40,460	\$66,021	61.3¢	38.7¢
40	West Virginia	\$27,568	\$45,719	60.3¢	39.7¢
41	Virginia	\$36,542	\$61,218	59.7¢	40.3¢
42	Connecticut	\$40,942	\$69,452	59.0¢	41.0¢
43	Texas	\$35,248	\$60,185	58.6¢	41.4¢
44	New Jersey	\$42,761	\$73,551	58.1¢	41.9¢
45	South Carolina	\$27,948	\$48,640	57.5¢	42.5¢
46	Rhode Island	\$32,639	\$56,965	57.3¢	42.7¢
47	Alabama	\$28,564	\$50,194	56.9¢	43.1¢
48	Mississippi	\$25,961	\$46,557	55.8¢	44.2¢
49	Utah	\$29,736	\$53,504	55.6¢	44.4¢
50	District of Columbia	\$49,871	\$89,751	55.6¢	44.4¢
51	Louisiana	\$26,400	\$54,772	48.2¢	51.8¢

"What a woman makes for every dollar a man makes" is the ratio of women's and men's median earnings for full-time, year-round workers. Earnings are in 2014 dollars. The "wage gap" is the additional money a woman would have to make for every dollar made by a man in order to have equal annual earnings. Ranks based on unrounded data. State wage gaps calculated by National Women's Law Center (NWLC) are based on 2010-2014 American Community Survey Five-Year Estimates (<http://www.census.gov/acs/www/>). National wage gap calculated by NWLC is based on 2015 Current Population Survey, Annual Social and Economic Supplement

