

Wage Gap for Latinas—State Rankings

October 2014

Rank	State	Latina Earnings	White, non-Hispanic Male Earnings	What a woman makes for every dollar a man makes	Wage Gap
	<i>United States</i>	<i>\$30,209</i>	<i>\$53,488</i>	<i>56.5¢</i>	<i>43.5¢</i>
1	Maine	\$37,204	\$44,749	83.1¢	16.9¢
2	Vermont	\$32,130	\$46,023	69.8¢	30.2¢
3	Hawaii	\$34,310	\$52,122	65.8¢	34.2¢
4	New Hampshire	\$35,249	\$55,056	64.0¢	36.0¢
5	South Dakota	\$26,021	\$42,218	61.6¢	38.4¢
6	Ohio	\$30,273	\$49,525	61.1¢	38.9¢
7	Florida	\$29,012	\$48,786	59.5¢	40.5¢
8	Missouri	\$27,138	\$45,930	59.1¢	40.9¢
9	Alaska	\$37,180	\$63,024	59.0¢	41.0¢
10	Montana	\$25,014	\$43,333	57.7¢	42.3¢
11	Delaware	\$30,710	\$53,727	57.2¢	42.8¢
12	Mississippi	\$26,162	\$45,801	57.1¢	42.9¢
13	Kentucky	\$25,368	\$44,504	57.0¢	43.0¢
14	Iowa	\$26,400	\$46,560	56.7¢	43.3¢
15	New Mexico	\$29,228	\$53,085	55.1¢	44.9¢
16	Pennsylvania	\$28,188	\$51,340	54.9¢	45.1¢
17	Michigan	\$27,999	\$51,397	54.5¢	45.5¢
18	Indiana	\$26,176	\$48,085	54.4¢	45.6¢
18	New York	\$33,172	\$60,939	54.4¢	45.6¢
20	Minnesota	\$28,640	\$52,905	54.1¢	45.9¢
21	Colorado	\$30,429	\$56,524	53.8¢	46.2¢
22	Arizona	\$28,283	\$52,755	53.6¢	46.4¢
23	Nevada	\$28,136	\$52,705	53.4¢	46.6¢
23	Louisiana	\$28,677	\$53,734	53.4¢	46.6¢
25	Nebraska	\$24,646	\$46,671	52.8¢	47.2¢
25	Wisconsin	\$26,307	\$49,836	52.8¢	47.2¢
27	Arkansas	\$22,258	\$42,209	52.7¢	47.3¢
28	South Carolina	\$24,866	\$47,499	52.4¢	47.6¢
29	Idaho	\$23,465	\$45,221	51.9¢	48.1¢
30	Virginia	\$31,133	\$60,211	51.7¢	48.3¢
31	Kansas	\$24,835	\$48,455	51.3¢	48.7¢
32	Oregon	\$25,848	\$50,941	50.7¢	49.3¢
33	Rhode Island	\$28,156	\$55,866	50.4¢	49.6¢
34	District of Columbia	\$45,035	\$90,431	49.8¢	50.2¢
35	West Virginia	\$22,277	\$44,811	49.7¢	50.3¢
35	Tennessee	\$22,465	\$45,234	49.7¢	50.3¢
37	Massachusetts	\$32,209	\$64,874	49.6¢	50.4¢
37	Wyoming	\$27,147	\$54,722	49.6¢	50.4¢
39	Oklahoma	\$23,257	\$47,035	49.4¢	50.6¢
40	Alabama	\$24,625	\$49,901	49.3¢	50.7¢
41	Georgia	\$24,752	\$51,434	48.1¢	51.9¢
42	Connecticut	\$32,273	\$67,989	47.5¢	52.5¢
43	Illinois	\$27,531	\$58,993	46.7¢	53.3¢
44	Maryland	\$31,466	\$67,581	46.6¢	53.4¢
45	Washington	\$27,584	\$59,302	46.5¢	53.5¢
46	North Carolina	\$22,456	\$48,502	46.3¢	53.7¢
47	Utah	\$23,636	\$52,306	45.2¢	54.8¢
48	North Dakota	\$21,751	\$48,670	44.7¢	55.3¢
49	Texas	\$26,196	\$59,248	44.2¢	55.8¢
50	New Jersey	\$31,538	\$72,160	43.7¢	56.3¢
51	California	\$30,078	\$69,004	43.6¢	56.4¢

“What a woman makes for every dollar a man makes” is the ratio of female and male median earnings for full-time, year-round workers. Earnings are in 2013 dollars. The “wage gap” is the additional money a woman would have to make for every dollar made by a man in order to have equal annual earnings. State wage gaps calculated by National Women’s Law Center (NWLC) are based on 2011-2013 American Community Survey Three-Year Estimates (<http://www.census.gov/acs/www/>). National wage gap calculated by NWLC is based on 2014 Current Population Survey, Annual Social and Economic Supplement (<http://www.census.gov/hhes/www/income/>).

